



Join the Board of Swimming New Zealand – Help Shape the Future of Aquatic Sport in Aotearoa!

Three (3) Board Positions available

Applications for Two (2) Elected and One (1) Appointed Board Members

Swimming New Zealand (SNZ) is seeking **three passionate and skilled individuals** to join our Board and help lead the strategic direction and development of swimming across the country. This is a **volunteer governance opportunity** to make a meaningful impact on a sport that touches thousands of lives – from grassroots to elite performance, from learn-to-swim to lifelong participation.

The SNZ board consists of seven members, comprising four Elected Members, elected by the 11 Regional Associations, and three Appointed Members, appointed by the Board Appointments Panel. Due to rotation, there are three (3) vacancies on the board this year: two (2) Elected Board Members and one (1) Appointed Board Member.

Applications from individuals who believe they have the qualities to provide collaborative and focused leadership as a board member of SNZ are now invited to apply for two (2) elected and one (1) appointed positions on the SNZ Board as follows:

Position Type	Term	Incumbent re-standing
Elected Board Member	3 years	Yes.
Elected Board Member	3 years	No.
Appointed Board Member	3 years	Yes.

About the Role:

As a Board Member, you will contribute to the governance, strategic oversight, and long-term sustainability of Swimming NZ. You'll work alongside a committed team to ensure the organisation thrives and continues to inspire New Zealanders through swimming. We are particularly interested in candidates with experience in one or more of the following areas:

- **Commercial Partnerships & Sponsorship** – to help grow and diversify our funding streams.
- **Legal Expertise** – to support sound governance and risk management.
- **Human Resources & People Leadership** – to help foster a positive, inclusive, and high-performing culture.

Why Join Us?

- **Make a Difference:** Help shape the future of swimming in New Zealand and support the participation and wellbeing of our diverse communities through sport.
- **Grow Your Network:** Collaborate with passionate professionals and leaders in sport, business, and community development.
- **Give Back:** Use your skills and experience to contribute to a cause that matters.
- **Be Inspired:** Support our athletes, coaches, and clubs as they strive for excellence and inclusion at every level.

What We're Looking For:

- A commitment to the Purpose and Vision of Swimming NZ.
- Strategic thinking and sound judgment.
- Strong communication and collaboration skills.
- Previous governance experience is a plus, but not essential.

We welcome applications from people of all backgrounds and are committed to building a diverse and inclusive board that reflects the communities we serve.

Time Commitment and Remuneration:

Around eight board meetings are held each year, combining a mixture of face-to-face and virtual to suit the needs of the Board. Having the capacity and commitment to contribute to the Board, both at and between meetings, is essential. The roles will commence after the AGM on Sunday, 21 September.

These roles are unpaid. However, some funding is set aside to invest in board member professional development and/or governance membership fees.

How to Apply:

To apply, please send your CV and a brief cover letter outlining your relevant experience and motivation to contribute to the Swimming NZ Board by completing the Board Member Application Form found here:

<https://form.jotform.com/251897202049056>

Applications close on Friday, 8 August.

If you have any questions about the role or process, please contact the Swimming NZ CEO, Steve Johns, at steve@swimming.org.nz or the Board Chair on chair@swimming.org.nz

Further information on Swimming NZ can be found at www.swimming.org.nz