



NORTH SHORE AMATEUR SWIMMING CLUB INCORPORATED

Are you a performance-driven, enthusiastic coach ready to lead and inspire the next generation of swimmers? Do you want to work alongside New Zealand's Head Coach - Olympic, Graham Hill, an Olympic gold medal-winning coach?

North Shore Swimming has a long and proud history of excellence. We are seeking an experienced and passionate coach to help drive our age group programme forward, ensuring a seamless pathway to high-performance swimming.

JOB DESCRIPTION

POSITION	Senior Development Coach (SDC)
HOURS OF WORK	40 hours per week
PLACE OF WORK	AUT Millennium & National Aquatic Centre (17 Antares Place, Albany) Takapuna Aquatic Centre (37 Killarney St, Takapuna)

In consultation with you, the above hours and place of work may vary from time to time, to coincide with pool side coaching requirements.

OVERVIEW

As a key member of the Coaching Leadership Team (CLT), you will oversee and implement the Age Development Programme, ensuring a strong pathway into the Performance Development and Performance Programme.



KEY RESPONSIBILITIES

Programme Leadership

- Lead and refine training programmes to align with high-performance pathways.
- Ensure seamless swimmer progression.

Coaching & Athlete Development

- Plan and lead technical and conditioning sessions.
- Monitor swimmer performance and support goal achievement.

Administrative Responsibilities & Support

- Contribute to the effective operation of the programme.
- Support club initiatives and ensure alignment with policies and strategic objectives.
- Assist with general administrative and organisational tasks as required.

Performance & Culture

- Establish performance benchmarks and oversee goal-setting processes.
- Foster a positive, disciplined team culture that encourages sportsmanship and personal growth.

QUALIFICATIONS & EXPERIENCE

- Proven experience coaching competitive age-group swimmers to regional and national levels.
- Strong leadership, communication, and mentoring skills.
- Knowledge of long-term athlete development principles.

HOW TO APPLY

Please send your curriculum vitae and cover letter to the NSS Assistant Head Coach via email: michelle@nss.org.nz. Applications close, 13th April 2025.