



Head Swim Coach – Napier Aquahawks

Are you at the forefront of coaching, enthusiastic, performance driven and ready to lead a thriving swim club. We are a regionally based club whose swimmers feature on New Zealand's national podiums. Napier Aquahawks has a long and proud history. We are looking for a highly qualified, experienced and passionate head coach to take our club forward with our strategy to grow and foster a thriving club culture inclusive of all.

Based in beautiful Hawke's Bay with an excellent climate, and enviable leisure and lifestyle options. Our home pool features two indoor 25m pools and we are fortunate to utilise the Hawkes Bay Regional Aquatic Centre 50m pool on a weekly basis. This is the perfect team, role and location for you.

Job Title:	Head Swim Coach
Location:	Napier Aquatic Centre (Primary); and Hawke's Bay Regional Aquatic Centre
Hours:	Approximately 30 hours, coaching on pool deck and administration
The Role:	<p>As Head Coach you will:</p> <ul style="list-style-type: none"> • Plan, organise and implement a comprehensive coaching programme for all our athletes' levels. • Continue to create a well-balance, inclusive Club culture that is both fun and motivating. • Provide coaching and mentoring to our Napier Aquahawks Coaching Team so they can be the best coaches they can be and support you. • Foster a continuous improvement culture for all levels from our Junior improvers to our Senior high-performance swimmers • Manage key internal and external stakeholders with the support of Napier Aquahawks Committee to ensure joint objectives are met.

	<ul style="list-style-type: none"> • Maintain a reliable and professional presence at all scheduled sessions. • Attend swim meets locally and when applicable nationally. • Administration Duties as required.
Key Skills / Attributes:	<ol style="list-style-type: none"> 1. Qualified and experienced swim coach from club entry level to competitive and high-performance level 2. A professional coach who has a commitment to support swimmers and ensures programmes are tailored to individual swimmer needs and aspirations 3. Exhibit excellent communication skills and have an infectious personality/style to attract new swimmers to the Club and retain current swimmers. 4. Have a collaborative mind-set with the ability to foster strong partnerships and collaboratively work with community stakeholders 5. A leader who develops and empowers the coaching team 6. Implements technically sound and evidence-based swim programmes 7. Desire to create a fun, high performing culture that promotes balance, commitment and discipline, sportsmanship and the Napier Aquahawks team spirit.
How to Apply:	<ul style="list-style-type: none"> • If you're passionate about swimming, love coaching, have a sense of humour and the ability to take our Club to the next level and the ability to take our Club to the next level then we would love to hear from you! • Please send your curriculum vitae and cover letter to the Chairperson of Napier Aquahawks Swim Club via email at chair@aquahawks.co.nz • Position description available on request. • Applications close 12th April 2025.

