



Head Coach - Queenstown Swim Club

This is an exciting opportunity to join a rapidly growing, high performing swim club located in one of NZ's most sought-after locations. Queenstown Swim Club (QSC) is looking for a Head Coach to lead and develop a swim program for the area that focuses on fun and high levels of achievement – particularly with regards to national and regional swim meets.

This will involve working closely with QSC's committee members, regional swimming bodies, and other stakeholders to deliver against agreed key objectives.

Naturally, you would have a relevant coaching accreditation, and have hands on experience coaching swimmers at different levels. To really succeed in this role, you would also need an expert technical knowledge of current swimming trends and developments, and a track record of bringing multiple stakeholders together in the common pursuit of swimming excellence.

Specifically, your scope will include:

- Planning, organising, and implementing a comprehensive coaching program for all levels.
- Managing key internal and external stakeholders to ensure joint objectives are met.
- Creating a well-balanced club culture that is both fun and inspiring.
- Instilling a continuous improvement culture – for swimmers at all levels, and for the club as a whole.
- Leading and mentoring a Junior Coach; upskilling and developing as required so that they are able to effectively deliver on your established programs.
- Monitoring and assessing new swimming trends and developments, with a focus on adopting and implementing into the club's program if appropriate.

Requirements:

- SNZ Bronze or Silver coaching accreditation or equivalent (or relevant on job experience and a willingness to certify as part of personal development).
- Team leadership experience
- Demonstrable track record of coaching swimmers at all levels, including high performance.
- Collaborative mind-set, especially with regards to multiple stakeholder management.
- Outstanding technical knowledge, and the ability to apply that in a practical sense.
- Excellent communication skills.
- Passion for swimming excellence.
- Desire to create a fun, high performing culture.
- Valid NZ drivers license

In return we can offer you the chance to make an impact at a club that already prides itself on culture and performance. You will be working with a fantastic group of swimmers in one of the most beautiful parts of the country - with lakes and mountains right on your doorstep. Best of all, this highly visible role will have the backing and support of a swim club that genuinely believes in, and wants the best for, all its members.

A competitive package will be negotiated for the right candidate.

To apply please send your CV and covering letter to:

queenstownswim@xtra.co.nz

Applications close 12th January 2025, with a start date as soon as possible once the candidate is appointed.