



# ANNUAL REPORT 2023

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Unless otherwise stated, this Annual Report contains information from the 1st of July 2022 - 30th of June 2023. All attempts have been made to ensure the accuracy of this information in accordance with the Swimming New Zealand Constitution. Information is presented in relation to the Swimming New Zealand strategy framework in line with our governing documents. Financial statements and accounts have been independently audited by BDO and authorised by the Swimming New Zealand Board.

# Message from the President

Jaynie Hudgell  
Olympian #301

As I reflect back on my second year in this role, I'm so grateful to be part of a National Sporting Organisation that is focussed not only on High Performance, but also that the Board is unanimous in its commitment to its Strategic Framework goal of "NZers Safer in the water".

We are all in agreement that the basic life skill of learning to swim, should be a fundamental right for every child to ensure they experience the joy, confidence and health benefits that swimming brings, as well as a respect and awareness of the perils of water. Obviously more children learning to swim will equate to more kids joining clubs, and more future champions. Of course, to achieve our goals, funding is critical and every board meeting includes robust discussion and ideas around that, and will continue I'm sure!

I was pleased to be part of the Honours & Awards Committee, and it appears that the new slimmed down nomination form worked a treat! 23 of our hardworking volunteers from throughout the regions have been recognised for their dedication and commitment to the organisation. Well done team!

Our Aquablacks have again done us all proud on the international stage, with PBs, NZ records, Finalists and podium finishes. The highlight for me was watching Erika Fairweather win bronze at the recent Long Course World Championships in Fukuoka, and join an elite group of only 5 women to ever break the magic 4 minute mark for 400 Freestyle. Congratulations to coach Lars Humer for a brilliant result. I'm always impressed by Erika's positive, sunny attitude which I believe is key to her success. Attitude is Everything - it's one of the few things we have total control over.

The Halberg Awards saw 4 of our swimmers nominated, and Cameron Leslie was also nominated for the prestigious Laureus World Sportsman of the Year with a Disability. Congratulations also go to John West for receiving the Dennis Miller award for outstanding contribution to Open Water Swimming.

After a break of 4 years, May saw the return of the NZ Masters Swim Champs at the Hawkes Bay Aquatic Centre, with Swimming NZ running the event for the first time. It was inspiring to see swimmers in their 90s competing, as well as a new crop of younger swimmers taking part. The health and well-being benefits of regular swimming were obvious to all who attended.

With two new board members, Pip Jamieson and Mark Pirikahu, bringing their own passion and unique skill sets, plus Dame Sophie Pascoe joining as an Associate Board Member, discussions around the board table have been lively and productive.

A huge thank you goes out to Donna Bridgman who is leaving the Board after 5 years of service. We will miss your professionalism, commitment and sense of humour Donna, and wish you all the best.

Finally to our wonderful outgoing Chair, Nick Tongue, thank you for your 9 years of dedication and passion to the Board and our great sport. You have been absolutely brilliant and have helped me in so many ways. I'll miss our little chats!

Bring on Paris!

Jaynie

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"I'm always impressed by Erika's positive, sunny attitude which I believe is key to her success. Attitude is Everything - it's one of the few things we have total control over."



# Board & CEO Report



Nick Tongue  
Chairperson



Steve Johns  
Chief Executive

**Tena Koutou,** Throughout the 2023 year, the Board has continued to focus on the organisation's strategic framework and associated strategic goals. At each Board meeting, one of the four strategic pillars is reviewed in depth with the appropriate senior staff member presenting to the Board, demonstrating the progress that is being made against each strategic goal and signalling any roadblocks or red flags that require further discussion or investigation.

This approach has ensured that even when the Board's workload is high, there remains a continued focus on implementing the 2028 Strategic Framework and has also built a strong working relationship between the Board and senior staff.

Ensuring the operational budget is and remains aligned with the achievement of the strategic goals has also been a focus area for the Board, given the increased financial pressures we are facing due to increased costs and high inflation. With most of our major funding streams fixed until after the Paris Olympic Games, ensuring we can continue to provide the required and expected programmes and services while costs are increasing has been and will continue to be a challenge.

The Board has continued to drive increased awareness and improvement in the critical areas of health & safety and diversity, inclusion, and wellbeing throughout the year. The appointment of our Diversity, Inclusion & Wellbeing Manager 12 months ago has been an important initiative to ensure the Board's commitment to a diverse and inclusive organisation with our member's wellbeing at the core of all decisions made. The launch of the Outside the Lanes and Be Heard web portals has been a major initiative in the Wellbeing space, which looks

to help support our athletes, parents and coaches through their swimming journeys.

The Board has continued with its Future Leaders Programme, with Dame Sophie Pascoe replacing Lauren Boyle and Dean Kent as an Associate Director on the Board. Having someone of Dame Sophie's experience and calibre actively involved in the Board's business has added additional strengths to the Board's skill set and provided invaluable insights into life as a high-performance para-athlete. The addition of two new Board members onto the Board at the 2022 AGM, Pip Jamieson and Mark Pirikahu, has also injected fresh ideas and thinking, increasing the Board's skill set and diversity.

There remain many challenges ahead, but the Board is committed to the organisation's Purpose, Vision and Mission and ensuring that it is future-focused but without losing sight of the great work that has been undertaken in the past. Competitive swimming remains a minority, although high-profile, sport that faces an increasing number of emerging sports that compete for our potential (and current) participants' time, energy and money. If we are to remain relevant, we must continue to look at the products and services that we are offering to ensure that we can compete head-on with these new, emerging sports. The Board is certainly up for the challenge!

“The Board congratulates all our international athletes, their coaches and support teams for their continued efforts and sacrifices they make to fly the NZ flag on the international stage. Throughout this report, there are many examples of our swimmers achieving success on the international stage and making us all proud.

# Board Operations

## 1. Board Composition:

The Board comprises seven members who can serve a maximum of three, three-year terms (three elected by the membership and four appointed by the Board Appointments Panel) and the Swimming President (maximum three one-year terms; non-voting) plus up to two Associate Directors (non-voting) as part of the Board's Future Leaders Programme.

Appointed Board member Candra Pullen resigned from the Board in May due to the birth of her second child and other family commitments, and Appointed Board Member Donna Bridgman will resign from the Board at this year's AGM due to increasing work commitments. Both Candra and Donna were valuable members of the Board and contributed actively and passionately to fulfilling their responsibilities.

Appointed Members	Term Start	Term Finish	Term
Pip Jamieson	2022	2023	1st
Donna Bridgman	2021	2024	2nd
Candra Pullon	2022	2025	1st
Mark Pirikahu	2022	2025	1st

Elected Members	Term Start	Term Finish	Term
Nick Tongue - Chair	2020	2023	3rd
Anna Tootill - Deputy Chair	2021	2024	3rd
Wayne Rollinson	2022	2025	1st

President	Term Start	Term Finish	Term
Jaynie Hudgell	2022	2023	2nd

Associate Director	Term Start	Term Finish	Term
Dame Sophie Pascoe	2022	2023	1st

## 2. Meetings / Committees:

The Board met formally eight (8) times throughout the year and dealt with a broad cross-section of issues, including high performance, membership protection, health and safety, participation and diversity, inclusion and wellbeing. The Board also convened several additional meetings for governance-related matters throughout the course of the year and held a structured, externally facilitated development and planning session with members of the senior leadership team.

Board members were also involved in several working groups aligned to various operational projects, including the development of our Sport NZ Strengthen & Adapt Project, Swimming Connect and participation and constitutional review committees and attended regional and national swim meets where possible. Meeting attendance was recorded as follows:

Board Members	Attended	Apologies	Notes
Jaynie Hudgell (President)	7	1	
Nick Tongue (Chair)	8		
Anna Tootill (Deputy Chair)	6	2	
Donna Bridgman	8		
Wayne Rollinson	8		
Candra Pullen	2	2	Commenced Sept '22 (post AGM)
Pip Jamieson	6		Commenced Sept '22 (post AGM)
Mark Pirikahu	3	3	Commenced Sept '22 (post AGM)
Dame Sophie Pascoe	5	1	Commenced Sept '22 (post AGM)

# Board Operations Continued

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The Board's Audit & Risk Committee met three (3) times throughout the year and provided oversight and review of the organisation's financial accounts, yearend audit, risk matrix, and health & safety policies and reporting. Meeting attendance was recorded as follows:

Board Members	Attended	Apologies
Anna Tootill (Chair)	3	
Donna Bridgman	3	
Pip Jamieson	3	

### 3. Composition, Skills and Diversity:

The Board continues to align with Sport NZ's requirement to have a minimum of 40% of board members that identify as female, with 4 of the 8 Board positions female (50%). The Board also has members who identify as Māori and with the LGBTQ community. Board members are domiciled in Auckland (2), Waikato (2), Christchurch (3), Nelson (1) and Wellington (1) and comprise a broad range of skills and experiences as follows:

Ranking	/32
Strategy & Planning	26
Swimming Experience	25
Community Sport	25
Governance	25
People & Culture	24
High Performance	23
Stakeholder / Govt Relations	22
Water Safety & Education	21
Health & Safety	20
Business / Commercial	19
Marketing / Media	16
Accounting / Financial	15

The Board is pleased with the progress towards each of the 16 Measurable Goals and monitors progress being made towards each via regular attendance and presentations from staff throughout the year. It remains confident that the three 2028 Strategic Goals can be achieved.

#### Strategic Outcomes

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1. New Zealand is a top-16 swimming nation  
(Performance & Coaching)

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2. More people swimming more often  
(Participation & Competition)

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3. New Zealanders safer in the water  
(Performance & Coaching)

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The plan is ambitious but signals the Board's desire to achieve its Vision of Swimming for all: Swimming for life.

# Board Operations Continued

## Finance

The Audit & Risk Committee, chaired by Donna Bridgman and including Anna Tootill and Pip Jamieson, continued to provide financial oversight of the financial management of the organisation as well as a critical focus on risk and health & safety and we thank them for their additional time and energy on this important committee.

The effect of high inflation impacting all costs, including the increasing costs of sending international teams abroad, has meant that we have had another tough year financially as we continue to manage our desire to provide more and better programmes and services against our ability to generate increased income to fund them.

Income for the year was up \$1.4m to \$6.1m primarily due to an increase in Sport NZ funding (including High Performance Sport NZ) of \$1m for the year as a result of a full year of Para funding (6 months in the previous year), Sport NZ Strengthen & Adapt Programme funding and a one-off Covid Relief payment. An increase in HPSNZ performance grants to athletes and the inclusion of a full year of Para-athlete payments also contributed to this increase. Income was also up for the year as a result of having a full year of event income for the first time since 2019.

Commensurate with the above, total expenditure was up by \$1.2m as our obligations linked to the increased income were expended, resulting in a yearend surplus of \$60k, 12k lower than budgeted.

The Board is very focused on not passing all increased costs onto members and has continued to drive the CEO and management team to source new or increased funding from all sources. We remain extremely grateful to our committed funders and partners who, through their support, enable us to keep any user pays contributions static or only slightly increased.

In particular, our principal partner, Apollo Projects, and Associate Partners, Kingspan, Aotea Electrical and Active Refrigeration, have once again provided us with generous funding support, for which we are truly grateful. Thanks also to Teamline, Myrtha Pools, and Māori TV for their continued financial support. It is appreciated and makes a substantive difference.

Special thanks also to our major funders, Sport NZ, including High Performance Sport NZ and Water Safety NZ, whose investment in swimming accounts for almost 58% of our total income.

The financial road ahead looks bumpy, but with committed funders and partners, we can continue to provide the level of programmes and services that have come to be expected and, just as importantly, continue to develop, grow and innovate at all levels so we are meeting our Purpose of improving the wellbeing of New Zealanders by growing the enjoyment of swimming.

Financial Summary	2023	2022	% Change
Total income (\$NZD)	6,113,676	4,711,956	+29.7
Total expenses (\$NZD)	6,052,781	4,832,754	+25.2
Total surplus / (deficit)	60,895	(120,798)	+150.4
Total assets (\$NZD)	1,360,880	1,193,320	+14.0%
Total liabilities (\$NZD)	860,410	753,745	+14.1%
Total equity (\$NZD)	500,470	439,575	+13.8%



# Board & CEO Conclusion

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While there have been many positive stories throughout the past 12 months, as outlined throughout this Annual Report, we cannot lose sight of the fact that, overall, our membership is on the decline and will require a collaborative effort at all levels of the sport to increase membership and connect with swimmers throughout New Zealand.

We are increasingly competing with the new, emerging sports for relevance and must, therefore, ensure that the products and services we provide are what our memberships want, not what we have always done. This will continue to be a major focus of the Board throughout the 23/24 year and beyond.

To this end, the Board will meet with Regions prior to the AGM to discuss what the future governance and structure of the organisation could look like to ensure we can meet these challenges head-on and ensure swimming in New Zealand retains its place as a high profile, Olympic and Paralympic sport.

The Board congratulates all our international athletes, their coaches and support teams for their continued efforts and sacrifices they make to fly the NZ flag on the international stage. Throughout this report, there are many examples of our swimmers achieving success on the international stage and making us all proud. As we turn our focus to Paris 2024, we are certain that this will continue to be the case!

Thank you to the Board for its tireless and enthusiastic commitment to improving all aspects of swimming in NZ. To Deputy Chair Anna Tootill, Donna Bridgman, Wayne Rollinson, Pip Jamieson, Mark Pirikahu and President Jaynie Hudgell, and Future Leaders Programme participant Dame Sophie Pascoe, thank you for your time, effort and energy – it is sincerely appreciated.

At this year's AGM, we will farewell Donna Bridgman, who has served for five years on the Board and who has provided invaluable experience and advice in many vital areas such as governance and leadership and finance and risk – thank you Donna and all the very best for your future endeavours.

The Board will also farewell Nick Tongue (Aquablack #165) after nine years on the Board, the last four as Board Chair. Nick's contribution has been significant, particularly as Chair, with many

additional hours over and above the regular Board and sub-committee meetings spent assisting the CEO and management team with the operation of the organisation, given his vast business acumen and high performance experience.

As well as his Board and Chair responsibilities, Nick is also a selector, a member of the Swimming Connect Steering Committee and our representative on the Aquatics New Zealand Board. Nick's commitment to the Board and sport both as an athlete and now leader and governor is without equal, and on behalf of the wider organisation, the Board thanks him for his time, energy and commitment and wishes him the very best for whatever lies ahead.

The Board would also like to thank the management team led by CEO Steve Johns for what they do as a collective group. In another challenging year under the passionate guidance of Steve, the team has continued to grow and develop, leading our sport across all our strategic pillars with energy, positivity and dedication. As a sport we are extremely fortunate to have consistency throughout our leadership team which enables strategic plans to be embedded and actioned clearly and proactively. Steve has provided amazing stability and leadership over the past year, displaying professionalism and passion that gives the board confidence and has enhanced the culture of the organisation.

Finally, the Board and CEO wish to express their gratitude and appreciation for the efforts and commitment of our regions, clubs, coaches, administrators, volunteers, and athletes for everything they do for swimming in New Zealand. Your collective commitment to the sport and the positive impact it has had ensures the continued success and development of the sport. Working together as a unified entity to address the challenges that lie ahead will ensure that we can transform these challenges into opportunities for growth, improvement and success.

Nga mihi nui and yours in swimming,

Nick Tongue  
Chair

Steve Johns  
Chief Executive

“We are increasingly competing with the new, emerging sports for relevance and must, therefore, ensure that the products and services we provide are what our members want, not what we have always done. This will continue to be a major focus throughout the 23/24 year and beyond.”

# Participation & Events

“Alongside our national events in 2023, we introduced some new initiatives to provide opportunities for our community to develop and have more positive experiences”



**Dale Johnson**  
Head of Participation & Events

## Events

The 2022-23 year got off to a great start with the 2022 NZ Secondary School Swimming Championships in Hamilton. Our continued focus on fun racing opportunities saw another record number of relay teams (439) from the 161 schools that participated. For the third year, other school swimming opportunities saw our partnership with the Banana Boat NZ Ocean Swim Series continue, with Zonal and NZ Secondary School Open Water Championships encouraging participation in the outdoors, which saw 335 entries from students across the country.

It was great to host the full 5 days of racing at the 2022 Apollo Projects NZ Short Course Swimming Championships this year, with the highest number of relay teams (226) competing in the past 10 years.

The Apollo Projects Junior Festivals were held in November for the first time, as we had postponed the events to comply with Covid-19 restrictions. The events continued to have a strong focus on personal bests, with more than two-thirds of swims (68.57%) being an improvement upon their previous best time.

We brought in the new year of 2023 with the combined Orangetheory NZ Open Water Swimming Championships and Orangetheory Epic Swim in Taupo, with swimmer numbers rising from the previous year after a Covid-19 impacted event in 2022. 36 clubs took part in the championships and 423 swimmers took part in the recreational swims.

It was a busy couple of months for national events in April and May, with both the 2023 Apollo Projects NZ Swimming Championships and 2023 Apollo Projects NZ Age Group Swimming Championships being held on either side of Easter. There was some impressive swimming from the 231 swimmers at the NZ Champs, with 22 swimmers achieving the qualification standards for the respective World Championships in Fukuoka and Manchester. We were stoked to announce the Aquablack teams after racing had completed on the final night.

The 2023 Apollo Projects NZ Age Group Swimming Championships were held in Hawke's Bay at their brand-new facility for the first time, with 474 swimmers from 166 clubs taking part, the highest numbers we have seen since the start of the Covid-19 pandemic.

The 2023 Apollo Projects Division II Swimming Competition was held in Wellington for the first time since 2010, with 481 swimmers taking part in May. In an organisation first, Swimming NZ and NZ Masters Swimming joined forces to deliver the 2023 NZ Masters Swimming Championships in Hawke's Bay to help the event occur for the first time since the Covid-19 outbreak. We saw 142 swimmers with adults from all ages taking part, with Michael Tunnicliffe going strong at 91 years old. It really proves how swimming is something to be involved with for life.



Alongside our national events in 2023, we introduced some new initiatives to provide opportunities for our community to develop and have more positive experiences within the sport. With some local kids getting their t-shirts signed by their Aquablacks heroes as they move the clothes off pool deck during finals at NZ Champs. We offered Parent Breakfasts during warm-up sessions, to provide an opportunity for parents to learn about different topics and engage together with some food whilst waiting for racing to commence. We held Aquablacks Signing and Photo Sessions, where the local community could meet their heroes. We also introduced Dive Start Clinics, where kids could learn from their Aquablacks heroes on how to perform set skills in the pool, before having a Q&A session. We offered development sessions for officials the night before competition commenced, and created a coaches room at events where we encouraged more connection across the country

4,320      +7.5%      1,903

Over the past five years, we've had an average of 4,320 competitors take part in our events. 2023 saw a 12% increase in competitors when compared to the five year average.

There were 22,846 individual event entries in 2023, which is 7.5% more than the five year average of 20,904. Notably 2023 also saw the highest number of relay entries over the past five years, with 1,490 entries.

The average number of entries in 2023 per event. This is the highest average in three years and is 2.5% above the five year average. Averaging entries per event is the most accurate way to compare event numbers from the COVID-19 affected era.

Event Summary	2021	2022	2023
Events	17	13	12
Competitors	5,379	3,936	4,844
Entries	23,986	14,669	22,846
Relays	1,383	1,132	1,490

# Membership

Regional Breakdown	2021	2022	2023
Auckland	1,768	2,013	2,295
Bay of Plenty	1,793	1,630	1,595
Canterbury West Coast	1,546	1,455	1,597
Hawke's Bay Poverty Bay	716	672	830
Manawatu	1,091	1,061	1,032
Nelson Marlborough	632	592	626
Northland	672	614	584
Otago	1,229	1,357	1,375
Southland	1181	929	994
Taranaki	472	475	446
Waikato	1,479	1,935	1,742
Wellington	2,358	2,178	2,213
Other	1,385	318	358
Total	16,322	15,229	15,687

## 3,942

There are 3,942 competitive swimmers registered nationwide. This is a +3.6% increase from last year and the first time this membership category has increased compared to the previous period in the past five years.

## 15,687

There are 15,687 total members in 2023, which is an increase of +3% compared to last year. This is a -2.5% decrease compared to the rolling 5 year average.

## 65%

65% of competitive swimmers are between the ages of 10 - 14 years. This is down -2.1% compared to the previous period.

## 70%

70% of club swimmers are between the ages of 10 - 14 years. This is up +3.0% compared to the previous period.

## 29%

29% of competitive swimmers are between the ages of 15 - 19 years. This is up +2.3% compared to the previous period.

## 2,616

There are 2,616 registered recreational swimmers in 2023.



While there have been many positive stories throughout the past 12 months, as outlined throughout this Annual Report, we cannot lose sight of the fact that, overall, our membership is on the decline and will require a collaborative effort at all levels of the sport to increase membership and connect with swimmers throughout New Zealand.

Swimming* Memberships	2022	2023	% Change
Auckland	1,271	1,456	+14.5%
Bay of Plenty	493	419	-15.0%
Canterbury West Coast	771	776	+0.6%
Hawke's Bay Poverty Bay	398	386	-3.0%
Manawatu	419	406	-3.1%
Nelson Marlborough	210	198	-5.7%
Northland	137	137	0%
Otago	275	241	-12.3%
Southland	139	131	-5.7%
Taranaki	147	141	-4.0%
Waikato	651	640	-1.7%
Wellington	598	616	+3.0%

\*Swimming memberships are a combination of the in-water membership types; club swimmer, and competitive swimmer, Not including learn to swim or recreational swimmers. This combination is designed to give an overview of how many people are active swimming members in our sport.

Key Categories Overview	Clubs	Administrators	Club Swimmer	Competitive Swimmer	Recreational Swimmer	Technical Officials	Volunteers	Coaches
Auckland	15	34	138	1318	126	227	359	52
Bay of Plenty	9	35	273	146	631	230	54	12
Canterbury West Coast	20	72	325	451	244	118	240	29
Hawke's Bay Poverty Bay	7	7	75	311	263	79	59	12
Manawatu	10	14	169	237	161	113	143	9
Nelson Marlborough	8	22	21	177	55	50	145	9
Northland	8	37	27	110	40	75	77	4
Otago	15	28	100	141	161	41	186	19
Southland	11	56	31	100	2	28	143	2
Taranaki	6	12	77	64	21	65	47	7
Waikato	24	63	293	347	17	118	226	19
Wellington	15	48	76	540	780	161	171	29
Other	0	39	0	0	115	0	4	0

# Life Members

Name	Year
TRoland W St Clair*	1900
G J C Smart*	1900
Fred G Dunn*	1941
Baxter O'Neil*	1941
Phil N Rundle*	1941
Chas Bryant*	1942
Carlyle Atkinson*	1944
Edward C (Teddy) Isaacs*	1947
Harold T Pettit*	1950
Norman N Oldershaw*	1951
William A Jenkins*	1952
Doreen Brown, MBE*	1957
C. (Rex) Moore, MBE*	1957
F. E. M. (Ton) Boulton*	1964
A. J. (Jack) Donaldson*	1964
J. C. Kirkland*	1965
Ron Shakespeare*	1967
R. E. (Ted) Harding*	1974
Maurice R Duckmanton, MBE*	1978
Roly M Webb*	1979
Stanley Williams*	1982
D (Billie) Fitzsimmons, MBE*	1984
Laurie J Crabb*	1986
Ian N Chadwick*	1988
Norma M Williams, MBE*	1988
D. W. (Doug) Cain, OBE*	1989
Ian S Russell, MBE*	1989
R. N. (Noel) Smith*	1990

Name	Year
Merv H Campell, MNZM*	1992
Russel J Cushen*	1993
Terry V. I. Wall*	1994
D. L. (Artie) Shaw, MNZM*	1994
Frank Greenem, QSM*	1995
A. J. D. (Duncan) Laing, CNZM, OBE*	1995
Colin A Kennedy*	2000
Danyon J Loader, ONZM	2000
James J (Jim) Cole*	2001
Merle Jonson	2002
T. D. (Don) Stanley, OBE*	2004
William L (Bill) Matson, ONZM*	2005
A. J. (Bert) Cotterill*	2008
Enid F Wordsworth, QSM*	2009
John L Mace, MNZM	2009
Ian B McPhee*	2010
Ross A Bragg, ONZM	2012
David F Gerrard, CNZM, OBE	2015
John G West	2016
Mark G Saunders	2018
E. C. (Clive) Power	2018
Lesley M Huckins	2019
Ron Clarke	2021
Mary McFarlane, ONZM	2022

## 52

We're proud to have 52 life members recognised for their outstanding lifelong commitment and impact on Swimming in Aotearoa New Zealand.

There are no new life members since the previous report.

# Technical Officials

“During the 2022-23 year, we made some positive progress in the development of our technical officials and looking to provide additional support for our volunteers. One of these steps included introducing the new role of Technical Officials & Volunteers Development Lead position at Swimming NZ, with the role focused on supporting the development and engagement with our volunteers. With Carlrine Gillespie onboard in the role, we have seen the introduction of a monthly newsletter for officials and development sessions on the evening prior to national events commencing, both great ways for our volunteers to engage together.

Special mention to SNZ Life Member, John West, who was awarded the Dennis Miller Award from World Aquatics for his outstanding services to Open Water swimming in the 2022 calendar year. West was also named Honourary Secretary of the Open Water Swimming Technical Committee for World Aquatics during the 2022-23 year.

As always, a big thank you to our technical officials and volunteers for their support and assistance with delivering our sport in the 2022-23 year.

## 111

New awards gained by technical officials in 2023. Congratulations to all officials on their progress within the sport.

New Awards Gained	2023	2022	2021
Inspector of Turns (National)	5	7	17
Inspector of Turns (Regional)	74	54	74
Judge of Stroke (Regional)	23	14	29
Referee (National)	1	1	0
Referee (Regional)	1	6	4
Starter (National)	0	1	3

## 19

We're proud to have 19 Technical Officials on the World Aquatics List. Being selected onto this list means these officials meet the world standard for international level competitions.

World Aquatics List Officials	Referees
Jacqui Forsythe, Ron Clarke, Dianne Farmer (finished Dec '22), Christine Cassin, Carlrine Gillespie, Gavin Ion, Lesley Huckins (TSC member), Greg Forsythe (from Jan '23)	
World Aquatics List Officials	Starters
Jo Russell, Ross Gillespie, Alan Hale	
World Aquatics List Officials	Open Water
John West (TOWSC member), Greg Forsythe, Ross Gillespie, Paul Matson, Marian Williams (finished Dec '22), Gavin Ion (finished Dec '22), Debra Mahony (from Jan '23), Celia Honiss (from Jan '23)	

# International Appointments

## Commonwealth Games - Birmingham

Lesley Huckins	2022
Ross Gillespie	2022

## World Junior Swimming Championships - Lima

Jacqui Forsythe	2022
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## World Swimming Championships (25m) - Melbourne

Lesley Huckins	2022
Dianne Farmer	2022

# International Development Opportunities

## Junior Pan Pacific Championships - Hawaii

Karen Wilkinson	2022
Jo Russell	2022

## World Para Swimming Series - Melbourne

Carlrine Gillespie	2022
Yvonne Fox	2022

## Technical Advisory Committee

During the 2022-23 year, we also saw some changes to the Terms of Reference for the Technical Advisory Committee. We would like to thank the outgoing committee for the expertise and time that they have given to our sport so far, and we look forward to working together with them to continue developing our technical officials within New Zealand.

Thanks to Lesley Huckins, Ron Clarke, Greg Forsythe, Dianne Farmer, Alan Hale, Carlrine Gillespie and Gavin Ion for their service on the outgoing committee.

A new Technical Advisory Committee was formed with two representatives from each zone and has made positive progress in defining the technical officials pathway, which will be finalised in the 2023-24 year. Thanks to our current committee members for their advice and recommendations so far.

Dale Johnson (SNZ), Carlrine Gillespie (SNZ), Hugh Allan, Jasmine Hardy Mills, Stu Woods, Janet Joblin, Ross Gillespie, Dawn Dutton, Ron Clarke and Yvonne Fox.



# Swimming Connect: A New Horizon in New Zealand's Aquatics Network

## Strategic Outcomes

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### 1. Connecting Providers: Cohesive Network Building

Our goal is to integrate aquatics organisations across New Zealand into a collaborative and efficient network, empowering them to deliver a diverse range of programs that enhances the aquatics experience as a whole

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### 2. Connecting People: Digital Empowerment

We aim to engineer a mobile application tailored for recreational swimmers, fostering a healthy and engaging interaction with water while delivering further value to a community bound by a shared passion for the water.

Swimming Connect is an innovative initiative spearheaded by Swimming New Zealand and financially backed by Sport New Zealand's "Strengthen and Adapt" program. The project aims to revolutionise the country's aquatics landscape through the two workstreams, "Connecting Providers" and "Connecting People". The dual approach aims to revolutionise the aquatic ecosystem by establishing a streamlined and cohesive network among various stakeholders. As the first phase of the project draws to a close, we are eager to share key developments and milestones achieved.

# Swimming Connect Objectives

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## Partnership Agreements

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We've initiated partnerships with the primary constituents of World Aquatics in New Zealand – covering Water Polo, Artistic Swimming, and Diving. These partnerships have set the stage for an expansive network, which we plan to extend beyond the World Aquatics spectrum to enrich the entire aquatic sporting community.

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## Sustainability Measures

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A self-sustaining model is being designed to ensure that the network can independently generate funds and resources, making it scalable and sustainable over the long term.

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## Program Delivery

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Our network has recently launched an extensive website hub, which serves as a centralised space to locate a wide range of resources aimed at supporting athletes and the broader aquatics community. Here's what you can expect to find on our new online platform

**Be Heard Wellbeing Portal:** This is a dedicated space that is accessible to athletes around the clock. The portal focuses on mental and emotional wellbeing, offering support services to help athletes navigate the pressures they face.

**Holistic Athlete Wellness Materials:** We provide a collection of educational materials that cover not just physical training but also mental, emotional, and nutritional aspects of athlete wellness. These resources are designed to help athletes attain a balanced state of health.

**Upcoming Safety Policies:** We are in the process of developing new policies aimed at reinforcing the importance of membership and community safety. These will be released in the near future, offering clear guidelines and practices to ensure a safe environment for all participants.

Beyond the website hub, we have also allocated resources specifically for upgrading our coaching and educational modules. Our aim is to continuously enrich our offerings by collaborating with industry leaders. This initiative is targeted to further elevate the level of coaching and educational pathways available in New Zealand.

Last but not least, we're in the planning stages of innovating our events space. Our vision is to establish an annual event that serves as a grand celebration of all aquatic sports.

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## Research & Development

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The mobile application is still in its infancy, passing through its discovery phase thanks to collected data and statistics from the community, the team is currently working through its key functionalities and user interface.

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## Community Engagement

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Preliminary surveys and community feedback sessions have been held to understand the specific needs and preferences of potential application users, all of our efforts for the application have been geared towards the responses received from the community.

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## Prototype and Testing

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We look to have the alpha version of the application to be engaged with and tested thoroughly prior to a wider release, we are excited to look into incorporating gamification elements to encourage social competitiveness and active participation. More details will follow.

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# High Performance - Olympic

“The team smashed 10 New Zealand relay records which is unprecedented in New Zealand Swimming history. There were 4 individual NZ records and overall, the team made 7 finals.



Gary Francis  
Olympic Programme lead

## Olympic Programme

2022-2023 was an extremely busy year for international swimming, and our SNZ Aquablacks. After competing at the FINA World Championships in Budapest earlier in the year, the team headed to the BEST Sports Centre in Mallorca, Spain to prepare for the Birmingham Commonwealth Games taking place from 28th July to 8th August.

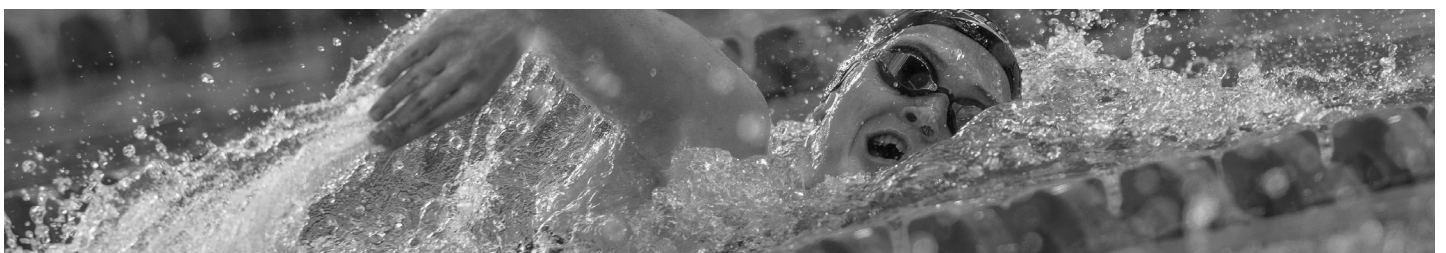
The 6-week preparation camp, which was also a rehearsal for the lead into the Paris Games in 2024, resulted in some of the best results seen by a NZ swimming team at a Commonwealth Games. On the Olympic side of the programme the group of 8 swimmers returned 3 Gold medals, 2 Bronze medals, 12 finals appearances overall, 7 new PB's including four National Senior records, 3 National Age records and 1 new Commonwealth and Oceania record from the team's standout performer, Lewis Clareburt. Lewis recorded 4:08.70 to win the 400IM and set a new NZ, Oceania, and Commonwealth standard, as well as a huge PB in the 200 Butterfly where he picked up his second Gold medal. His great week was capped off with another Bronze in the 200 IM. The team's other medallists were Andrew Jeffcoat who won the 50 Backstroke in a new NZ record of 24.65 and Cameron Gray who touched for Bronze in the 50 Butterfly in a new NZ senior and age record of 23.27.

NZ continued their strong performances through to the FINA World Short Course Championships in December in Melbourne. The final major meet under the FINA name before the international body launched their rebrand to World Aquatics, saw a large team of 19 swimmers head over to Australia for the competition. Over the week, the team smashed 10 NZ relay records which is unprecedented in NZ Swimming history. There were 4 individual NZ records and overall, the team made 7 finals. The standout performances came from Erika Fairweather who swam for two great Silver medals in the 400 Freestyle (3:56.00) and the 800 Freestyle (8:10.00). Caitlin Deans smashed her PB to finish 5th in the 1500 Freestyle and Helena Gasson capped of a great meet individually, with

a 5th place in the 100IM in a new NZR (58.40) to go along with semi-final placings in the 50 and 100 Butterfly events. Cameron Gray broke the NZ record in the 50 Freestyle (21.50) and Erika Fairweather led off the women's 4 x 200 Freestyle team in the final with a new NZR of 1:54.24, to lead them to 8th place in another NZR of 7:50.73. (Team - Fairweather, Deans, Summer Osborne, and Ruby Heath). The other team to make the final and break an NZR were the Women's 4 x 50 Freestyle team of Gasson, Fairweather, Emma Godwin and Rebecca Moynihan.

The Junior Pan Pacific Team travelled to Hawaii in August. It was the first full Junior team to travel since Covid and it really did signal the rebirth of a National Junior Programme. The athletes learned many of the basics around international travel, preparation, and competition, and it was a very steep learning curve. Laura Littlejohn's 5th and 6th place finishes in the 50 and 100 Freestyle respectively were the best individual performances out of a total of 7 top 8's overall. Despite the very tough competition the athletes learned a lot and bounced back with outstanding performances later in the year at the Queensland Championships in December where most of the same group from JPP delivered 31 medals, 56 top 8 finishes and 3 NZ Age records.

2022 became 2023 and another step closer to Paris. The first team to tour were the USA Tour team, a small team of 8 athletes who left our shores in May to race at the TYR Mission Viejo and Nova Aquatics "Speedo Grand Challenge" meets over a two-week period. Many of the best US swimmers were present as they prepared for their own World trials, but the team, despite encountering incredibly unseasonal wet and cold conditions throughout the tour (both meets were outdoors) performed well. Gina McCarthy was outstanding, making multiple A finals at the Nova Aquatics meet with some strong PB's and finals from the rest of the team. The whole group certainly learned a great deal as they all strive toward Aquablack selection in the future.



“The 6-week preparation camp, which was also a rehearsal for the lead into the Paris Games in 2024, resulted in some of the best results seen by a NZ swimming team at a Commonwealth Games. On the Olympic side of the programme the group of 8 swimmers returned 3 Gold medals, 2 Bronze medals, 12 finals appearances overall, 7 new PB’s including 4 National Senior records, 3 National Age records and 1 new Commonwealth and Oceania record from the team’s standout performer, Lewis Clareburt.

# 2X

Two silver medals won by Erika Fairweather at the 2022 World Short Course Swimming Championships in Melbourne. 400m freestyle and 800m freestyle.

# 10

We’re proud to have ten teams represent New Zealand over the past year. Ranging from junior development to senior pinnacle.

# 5x

Medals won by our olympic programme team at the 2022 Commonwealth Games in Birmingham. One of the most successful games ever.

New Zealand Records	Male	Female	Mixed
Long Course - Open	8	10	0
Long Course - Age	4	16	0
Long Course - Relay	0	0	2
Short Course - Open	2	3	0
Short Course - Age	15	11	0
Short Course - Relay	6	5	3

Oceania Record	Event	Location	Time
Lewis Clareburt	400 IM	Birmingham	4:08.70

# International Highlights

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- 2022 Birmingham Commonwealth Games, Birmingham, UK. August 2022 (12 Swimmers, 7 Staff across a fully integrated in Camp and Competition)
- 11 swimmers made their Aquablack debut at the 2022 World Championships and 2022 Commonwealth Games
- 10 international teams ranging from Junior development level to senior pinnacle
- 2 medals at the World Short Course Champs from Erika Fairweather
- Commonwealth and Oceania Record for Lewis Clareburt in 400 IM

Commonwealth Games	Medal	Event	Records
Lewis Clareburt	Gold	400m IM	CR, OR, NZR
Lewis Clareburt	Gold	200m FL	
Lewis Clareburt	Bronze	200m IM	
Jesse Reynolds	Silver	100m BK (S8)	NZR
Andrew Jeffcoat	Gold	50m BK	NZR
Dame Sophie Pascoe	Gold	100m FR (S9)	
Josh Willmer	Gold	100m BR (SB8)	NZR
Cameron Gray	Bronze	50m FL	NZR
Tupou Neiufi	Silver	100m BK (S8)	

World Short Course	Medal	Event	Records
Erika Fairweather	Silver	400m FR	
Erika Fairweather	Silver	800m FR	

# Development Highlights

- National Age Programme Camp, Hawkes Bay Aquatic Centre. October 2022 (23 Swimmers, 4 Coaches, 1 Team Manager)
- National Age Programme Camp, Hawkes Bay Aquatic Centre. January 2023 (22 Swimmers, 7 Coaches, 2 Team Manager)
- 17 swimmers invited to attend NAP Queensland Championships Team in December 2022, 35 invited to attend NAP Queensland Championships Team in December 2023
- 23 Swimmers invited to attend NAP Distance Camp in October and 14 swimmers invited to then attend NSW Open Water in December

Queensland Champs	Medal	Event	Records
Isabelle Gibson	Gold	100m BK	
Isabelle Gibson	Gold	50m BK	
Isabelle Gibson	Silver	200m BK	
Milan Glintmeyer	Gold	100m BK	
Milan Glintmeyer	Gold	50m BK	
Milan Glintmeyer	Silver	100m FL	14YRS NZR
Milan Glintmeyer	Silver	50m FL	
Jacob Story	Gold	100m BR	
Jacob Story	Gold	200m BR	
Jacob Story	Silver	50m BR	
Monique Wieruszowski	Gold	100m BR	
Monique Wieruszowski	Gold	50m BR	15YRS NZR
Kevin Zhang	Gold	100m BR	
Kevin Zhang	Gold	400m IM	
Kevin Zhang	Gold	200m IM	
Leo Arrowsmith	Silver	200m BR	
Leo Arrowsmith	Silver	50m BR	
Leo Arrowsmith	Bronze	100m BR	
Sam Brown	Silver	200m IM	
Jasper Cornish	Silver	50m BK	
Jasper Cornish	Bronze	50m FR	
Hunter Dobson	Silver	200m BK	
Hamish Giddens	Silver	1500m FR	
Hamish Giddens	Bronze	800m FR	
Cooper Morley	Silver	50m BK	
Cooper Morley	Bronze	100m BK	
Cooper Morley	Bronze	50m FL	
Ryan Peck	Bronze	400m IM	
Ryan Peck	Bronze	200m IM	
Larn Hamblyn-Ough	Bronze	1500m FR	

# International Teams

## 2022 Commonwealth Games

Erika Fairweather	Neptune
Helena Gasson	Coast
Tupou Neiufi	Pukekohe
Hazel Ouwehand	Phoenix Aquatics
Dame Sophie Pascoe	QE2
Eve Thomas	Coast
Mya Rasmussen	Kiwi West Aquatics
Lewis Clareburt	Capital
Cameron Gray	North Shore
Andrew Jeffcoat	Pukekohe
Jesse Reynolds	Hamilton Aquatics
Joshua Willmer	Pukekohe
Gary Hollywood (Coach)	Capital
Kurt Crosland (Coach)	Swim Dunedin
Michael Weston (Coach)	Coast
Megan Munro	Physio
Simon Mayne	Paralympic Lead
Gary Francis	Olympic Lead
Graeme Maw	Team Manager

## 2022 Queensland Championships

Isabelle Gibson	United
Monique Wieruszowski	Aquabladz New Plymouth
Milan Glintmeyer	Kiwi West Aquatics
Larn Hamblyn-Ough	Coast
Finn Harland	Capital
Hamish Giddens	Jasi
Liam Vogel	North Shore
Kemp Williams	Hamilton Aquatics
Isaac Gear	Mt Eden
Jacob Story	Mt Eden
Kevin Zhang	Roskill
Leo Arrowsmith	United
Ryan Peck	Parnell
Jasper Cornish	Coast
Hunter Dobson	North Shore
Cooper Morely	North Shore
Sam Brown	Capital
Mat Woofe (Coach)	Hamilton Aquatics
Emma Mortiboy (Coach)	Ice Breaker Aquatics
Holly Fletcher	Team Manager



# International Teams

## 2022 FINA World Championships (25m)

Erika Fairweather	Neptune
Caitlin Deans	Neptune
Emma Godwin	Heretaunga Sundevils
Hazel Ouwehand	Phoenix Aquatics
Helena Gasson	Coast
Mya Rasmussen	Kiwi West Aquatics
Esme Paterson	Neptune
Summer Osborne	North Shore
Ruby Heath	Neptune
Cameron Gray	North Shore
Carter Swift	Pukekohe
Louis Clark	North Shore
Zac Dell	Pukekohe
Kane Follows	North Shore
Josh Gilbert	Pukekohe
Luan Grobbelaar	Neptune
George Williams	Coast
Ben Littlejohn	St Pauls
Rebecca Moynihan	Pukekohe
David Lyles (Coach)	Phoenix Aquatics
Graham Smith (Coach)	St Pauls
Willy Benson (Coach)	Heretaunga Sundevils
Michael Weston (Coach)	Coast
Amanda White	Team Manager

## USA Tour 2023

Melissa Cowen	North Shore
Molly Shivnan	Mt Maunganui
Gina McCarthy	Hamilton Aquatics
Chris Elson	QE2
Jack Hendy	Parnell
Cooper Morley	North Shore
Sam Brown	Capital
Liv Peebles	TBSS Central City
Ryan Lockwood (Coach)	Phoenix Aquatics
Gary Francis	Team Leader

# International Teams

## 2022 Junior Pan Pacific Championship

Keira Allot	Mt Maunganui
Hope Chmiel	Vikings
Melissa Cowen	North Shore
Zoe Crawford	North Shore
Aimee Crosbie	Coast
Isabelle Gibson	United
Laura Littlejohn	St Pauls
Talitha McEwan	Mt Maunganui
Summer Osborne	North Shore
Liv Peebles	TBSS Central City
Molly Player	Nga Tai Tuatea a Taraika
Zylekia Pratt Smith	Coast
Neve Tassicker	Nga Tai Tuatea a Taraika
Charlie Twose	Waitakere
Tess Whineray	TBSS Central City
Rebecca Wilkins	Phoenix Aquatics
Hunter Dobson	Waitakere
Alex Esposito	Nga Tai Tuatea a Taraika
Larn Hamblyn-Ough	Coast
Finn Harland	Capital
Ollie Lutton	Aquagym
Gus Shivanan	Mount Maunganui
Kale Twist	Kiwi
Michelle Gillies (Coach)	North Shore
Todd Mason (Coach)	Vikings
David Prattley (Coach)	Aquagym
Holly Fletcher	Team Manager
Alastair Johnson	Team Leader

# High Performance - Paralympic

“These results alongside the 2022 Para World Championships shows the consistency in individual medallists and performances as well as a glimpse to the future in the development of the Paralympic Programme.



**Simon Mayne**  
Paralympic Programme lead

## Paralympic Programme

18 months ago, the postponed Tokyo Paralympic Games took place and shortly after that began the phased integration of the High Performance programme into SNZ. Midway into a shortened Paralympic cycle and looking towards the Paris Paralympic Games we have a fully operational HP Team overseeing both the Paralympic and Olympic Programmes.

The 2022/2023 season saw an impressive four medals at the Birmingham Commonwealth Games from Dame Sophie Pascoe (Gold – S9 100 Freestyle), Josh Willmer (Gold – SB8 100 Breaststroke), Jesse Reynolds (Silver – S9 100 Backstroke) and Tupou Neiufi (Silver – S9 100 Backstroke). These results alongside the 2022 Para World Championships shows the consistency in individual medallists and performances as well as a glimpse to the future in the development of the Paralympic Programme.

The retirement of triple Paralympian Nikita Howarth after her silver medal at the 2022 Para World Championships, marked the end of an illustrious 10-year career in the pool for New Zealand, and her contribution to the programme cannot be understated as the younger development athletes begin to cement themselves on the world stage.

Programme Lead, Simon Mayne in conjunction with the Paralympic Athlete Development Manager Cameron Leslie

have begun developing the athletes along the Paralympic Pathway from HPAD, into Pre-High Performance and on to High Performance. By exposing these athletes to development camps alongside their Olympic pathway peers and when appropriate World Series events, classification and taper situations, the programme continues to grow and strengthen and in time will look to continue the results the Paralympic Swimming Team are proudly recognised for.

The integration of the Paralympic Programme has been organisation-wide, strengthening the competition pathway for athletes and introducing the 2.5Km Para category in Orangetheory Open Water Championships. We've also worked closely with regional and local swim meets to offer finals for all Para events and sanction domestic meets with World Para Swimming to provide opportunities for athletes to secure world rankings.

The integration of para-coaches into education and coaching roles alongside Olympic Pathway coaches is progressing. National Age Programme camps and meets offer development opportunities. The SNZ coaches retreat in November allowed experienced High Performance Para coaches to discuss the sport's future with their Olympic Pathway peers. Setting the tone for the future of our sport and what each pathways campaign looks like ahead of the Paris 2024 Paralympics.



The 2022/2023 season saw an impressive four medals at the Birmingham Commonwealth Games from Dame Sophie Pascoe (Gold – S9 100 Freestyle), Josh Willmer (Gold – SB8 100 Breaststroke), Jesse Reynolds (Silver – S9 100 Backstroke) and Tupou Neiufi (Silver – S9 100 Backstroke). These results alongside the 2022 Para World Championships shows the consistency in individual medallists and performances as well as a glimpse to the future in the development of the Paralympic Programme. The retirement of triple Paralympian Nikita Howarth after her silver medal at the 2022 Para World Championships, marked the end of an illustrious 10-year career in the pool for New Zealand, and her contribution to the programme cannot be understated as the younger development athletes begin to cement themselves on the world stage.

230

National records in both open and age group categories set by multiclass athletes over the past 12 months.

NZR

Jesse Reynolds and Josh Willmer both broke New Zealand Records at the 2022 Commonwealth Games on their way winning their first international medals.

2x

The 2x silver medals won in the 34 point relays at the Para Swimming World Series Singapore are the first ever international relay medals for New Zealand.

Highlight New Zealand Records	Class	Club	Records
Asher Smith-Franklin	S14	North Shore	99
Rylee Sayer	S14	Matamata	55
Charlotte Murphy	S6	Aquagym	15

# International Highlights

Para World Series - Melbourne	Medal	Event	Records
Gabriella Smith	Gold	400m FR (S10)	
Lili-Fox Mason	Silver	400m FR (S10)	
Erin Knox	Silver	50m BK (S10)	

Para World Series - Singapore	Medal	Event	Records
Cameron Leslie	Gold	50m BK (S4)	
Cameron Leslie	Silver	50m FR (S4)	
Gabriella Smith	Silver	400m FR (S10)	
Lili-Fox Mason	Bronze	400m FR (S10)	
Cameron Leslie, Jesse Reynolds, Tupou Neiufi, Gaby Smith	Silver	34 Point Freestyle	
Cameron Leslie, Jesse Reynolds, Lili-Fox Mason, Gaby Smith	Silver	34 Point Medley	

# International Teams

## Para World Series Melbourne

Gabriella Smith	Vikings
Lili-Fox Mason	Wharenui
Erin Knox	SwimZone Racing
Ella Benn	Selwyn
Josh Willmer	Pukekohe
Asher Smith Franklin	North Shore
Ieuan Edwards	Selwyn
Jack Bugler	Blenhiem
Matt Houston (Coach)	Wharenui
Jean Koznyiak	Physio

## Para World Series Singapore

Cameron Leslie	Whangarei
Tupou Neiufi	Pukekohe
Jesse Reynolds	Hamilton Aquatics
Joshua Willmer	Pukekohe
Lili-Fox Mason	Wharenui
Gabriella Smith	Vikings
Todd Mason (Coach)	Vikings
Simon Mayne	Team Leader
Graeme White	Physio
Amanda White	Team Manager

# Education & Water Safety

## Water Skills for Life

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Our nationwide team of Water Safety Educators continued to deliver Water Safety NZ's Water Skills for Life programme to decile 1-6 primary schools in Auckland, Bay of Plenty, Canterbury, Manawatu, Hawkes Bay and the Waikato. Throughout Term 4 of 2022 and Term 1 of 2023, the Education team delivered this vital water safety programme to 1,062 primary school teachers, equating to approximately 32,000 primary school children receiving water safety education.

Special thanks to our primary funder, WSNZ, and to associate funding partners, Toi Foundation, NZCT and the Grassroots Trust, for their ongoing support for this programme.

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## AustSwim

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We have continued our partnership with AustSwim in Australia, where we have an exclusive licence to deliver AustSwim swim teacher training in NZ. Throughout the year, 673 candidates completed an AustSwim qualification, down 254 candidates due to the Government's changes to the National Apprenticeship Scheme, which saw swim schools compensated for each candidate they enrolled in an approved course.

We are confident, however, that we will track back towards 1,000 candidates annually once changes to the AustSwim courses have been rolled out later in the year.

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## Watermark

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In our first full year of operation, we have delivered water treatment NZQA unit standards to 375 candidates nationwide and continue to see good growth in this space.

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“We continued with our strategic objective of making New Zealanders safer in the water through the provision of three key water safety and education initiatives”



Our nationwide team of Water Safety Educators continued to deliver Water Safety NZ's Water Skills for Life programme to decile 1-6 primary schools in Auckland, Bay of Plenty, Canterbury, Manawatu, Hawkes Bay and the Waikato. Throughout Term 4 of 2022 and Term 1 of 2023, the Education team delivered this vital water safety programme to 1,062 primary school teachers, equating to approximately 32,000 primary school children receiving water safety education.

32,000

Primary school children received water safety education through the delivery of the Water Skills for Life programme.

375

In our first year of operation, we have delivered NZQA water treatment courses to 375 candidates.

673

Candidates took part in AustSwim swim teacher training courses.

1,062

Primary school teachers were educated on how to deliver Water Skills for Life to their students by our education team.

# Marketing & Communication

Website Key Metrics	2022	2023	% Change
Unique Visitors	87,204	114,378	+31.1%
Over 5 Minute Sessions	246,127	390,411	+58.6%
Average Session Duration	3.4 min	5.7 min	+67.6%
Desktop Users	98,628	132,209	+34%
Mobile Users	70,554	250,002	+254.3%

Social Media Key Metrics	2022	2023	% Change
Instagram Followers	8,718	10,164	+16.5%
Facebook Followers	14,235	15,347	+7.8%
Instagram Reach	715,620	1,784,219	+149%
Facebook Reach	468,692	523,817	+11.7%
Instagram Unique Audience	67,902	105,768	+55.7%
Facebook Unique Audience	27,497	33,264	+20.9%
Instagram Engagement	12.4%	9.7%	-21.3%
Facebook Engagement	3.7%	3.9%	+5.4%

## 92%

92% of new audience reach across all social media channels comes from Instagram Reels.

## +149%

Instagram continues to be our fastest growing brand channel. With 149% more accounts reached over the past 12 months.

## 64%

64% of our website users prefer to use their mobile device to browse.

## 2.3M

Our social media footprint reached into the swimming community more than 2.3 million times this year.

## 2.8M

The Swimming NZ website was viewed over 2.8 million times over the past twelve months. 42% more than last year.

## \$0

We haven't spent a cent on social media advertising for Swimming NZ channels. 100% of all growth is organically earned.



Media and communication continues to grow across the board as our organisation adapts to the everchanging content consumption landscape. We're proud of the progress that we've made over the past 12 months and have cemented ourselves as content leaders amongst other National Sporting Organisations. As social media and content models continue to evolve over the coming years we look forward to implementing further innovations on our journey toward becoming known as global innovators of sport media.



**Swimming New Zealand Incorporated**  
**Financial Statements**  
**For the year ended 30 June 2023**

**Swimming New Zealand Incorporated**  
**Financial Statements**  
**For the year ended 30 June 2023**

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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SWIMMING NEW ZEALAND INCORPORATED

### Opinion

We have audited the general purpose financial report of Swimming New Zealand Incorporated ("the Society"), which comprise the financial statements on pages 4 to 18, and the service performance information on page 3. The complete set of financial statements comprise the statement of financial position as at 30 June 2023 the statement of comprehensive revenue and expense, statement of changes in net assets/equity, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying general purpose financial report presents fairly, in all material respects:

- the financial position of the Society as at 30 June 2023 and (of) its financial performance, and its cash flows for the year then ended; and
- the service performance for the year ended 30 June 2023, in accordance with the Society's service performance criteria,

in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board.

### Basis for Opinion

We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the service performance information in accordance with the ISAs and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ)*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the General Purpose Financial Report section of our report. We are independent of the Society in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Society.

### Other Information

The Board are responsible for the other information. The other information obtained at the date of this auditor's report is information contained in the general purpose financial report, but does not include the service performance information and the financial statements and our auditor's report thereon.

Our opinion on the service performance information and financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the service performance information and financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the service performance information and the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**PARTNERS:** Fraser Lellman CA Janine Hellyer CA Paul Manning CA Donna Taylor CA Linda Finlay CA  
Michael Lim CA

## **Board's Responsibilities for the General Purpose Financial Report**

Those charged with governance are responsible on behalf of the Society for:

- (a) the preparation and fair presentation of the financial statements and service performance information in accordance with Public Benefit Entity Standards RDR issued by the New Zealand Accounting Standards Board;
- (b) service performance criteria that are suitable in order to prepare service performance information in accordance with Public Benefit Entity Standards RDR; and
- (c) such internal control as those charged with governance determine is necessary to enable the preparation of the financial statements and service performance information that are free from material misstatement, whether due to fraud or error.

In preparing the general purpose financial report those charged with governance are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless those charged with governance either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

## **Auditor's Responsibilities for the Audit of the General Purpose Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, and the service performance information are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate or collectively, they could reasonably be expected to influence the decisions of users taken on the basis of this general purpose financial report.

A further description of the auditor's responsibilities for the audit of the general purpose financial report is located at the XRB's website at <https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-14/>

This description forms part of our auditor's report.

### **Who we Report to**

This report is made solely to the Society's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members, as a body, for our audit work, for this report or for the opinions we have formed.



BDO Tauranga  
Tauranga  
New Zealand  
6 September 2023

# Swimming New Zealand Incorporated

## Statement of Service Performance

For the year ended 30 June 2023

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### Description of entity's outcomes

Swimming New Zealand (SNZ) is the National organisation that represents competitive pool and open water swimming - helping to ensure every New Zealander swims to their potential. Through its membership of Aquatics New Zealand, New Zealand is affiliated to World Aquatics and the NZ Olympic Committee (NZOC). Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools. Swimming New Zealand is a Core member of Water Safety New Zealand.

SNZ has partnered with AUSTSWIM and Skills Active to ensure those interested in swim teaching have access to internationally recognised training and qualifications and a clear pathway for further development. Watermark Training & Consultancy designs and delivers innovative training solutions from institutional and organisational reviews, to training needs analysis to on-job training, NZQA unit standard courses and tailored in-house training for the water sector.

We are supported by High Performance Sport NZ as well as Sport NZ and Water Safety NZ and also rely on gaming trust funds and sponsorship.

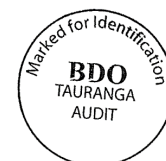
SNZ's purpose is to improve the well-being of New Zealanders by growing the enjoyment of swimming.

The Board monitors progress against the organisation's 2028 Strategic Goals, with regular attendance and presentations from staff being made in each area throughout the year. The plan is ambitious but signals the Board's desire to achieve its Vision of Swimming for all: Swimming for life. While Covid and adverse weather events have continued to disrupt, the Board is pleased with the progress towards each of the 16 Measurable Goals and remains confident that the three 2028 Strategic Goals can be achieved. They are:

NZ is a top-16 swimming nation (Performance & Coaching)  
More people swimming more often (Participation & Competition)  
New Zealanders safer in the water (Water Safety & Education).

Description and quantification of the entity's outputs	2023	2022
Clubs	149	153
Overall Membership	15,687	15,226
Number of National Event Competitors entered via the database	4,074	3,658
EPIC Swim entries	423	286
Number of Medals on the World Stage	7	-
NZ Records Set	39	15
AUSTSwim Course Candidates	673	948

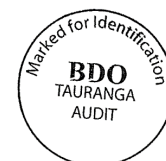
The accompanying notes form part of these financial statements.



**Swimming New Zealand Incorporated**  
**Statement of comprehensive revenue and expenses**  
**For the year ended 30 June 2023**

	Note	2023 \$	2022 \$
<b>Revenue from non-exchange transactions</b>			
Sport NZ Funding	3	3,104,376	2,100,239
Other Grants	4	837,182	953,097
Fundraising		406,376	376,881
MSD COVID-19 Wage Subsidy		-	56,261
MSD Apprenticeship Scheme		7,000	6,000
		<b>4,354,934</b>	<b>3,492,478</b>
<b>Revenue from exchange transactions</b>			
Affiliation Membership Fees		335,034	334,428
Event Entry Fees		625,976	271,724
Programme Fees		399,351	398,629
Merchandise Sales		13,470	12,987
Interest Income		22,823	7,129
User Pays Contributions		342,901	175,799
Rewards Incentive Scheme		19,187	18,782
		<b>1,758,742</b>	<b>1,219,478</b>
<b>Total Revenue</b>	<b>2</b>	<b>6,113,676</b>	<b>4,711,956</b>
<b>Expenses</b>			
Accountancy Fees		2,032	5,861
Administration		812,327	660,821
Audit Fees		19,270	23,329
Consultation / Communication / Marketing		2,311	7,372
Depreciation / Amortisation	5, 6	45,176	42,778
Events		1,278,765	812,161
Education		1,059,448	1,085,058
Governance		92,043	80,404
High Performance Athlete / Coach Support		693,122	461,724
High Performance International Team		703,853	754,497
High Performance Programmes / Other		414,964	394,922
Legal Expenses		5,282	15,206
Awards Function		4,015	-
Motor Vehicle Lease		33,398	37,855
PEGS / PM Scholarship Expenses		776,200	358,974
Rent Expense		90,325	75,542
Rewards Incentive Scheme		76,250	16,250
Legal Provision	7	(56,000)	-
<b>Total Expenses</b>		<b>6,052,781</b>	<b>4,832,754</b>
<b>Total surplus/(deficit) for the year</b>		<b>60,895</b>	<b>(120,798)</b>
<b>Other comprehensive revenue and expenses for the year</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive revenue and expenses for the year</b>		<b>60,895</b>	<b>(120,798)</b>

The accompanying notes form part of these financial statements.



# Swimming New Zealand Incorporated

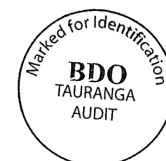
## Statement of changes in equity

For the year ended 30 June 2023

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	2023	2022
	\$	\$
Equity at start of the year	439,575	560,373
Total comprehensive revenue and expenses for the year	60,895	(120,798)
Equity at end of the year	<u>500,470</u>	<u>439,575</u>

The accompanying notes form part of these financial statements.





**Swimming New Zealand Incorporated**  
**Statement of financial position**  
**As at 30 June 2023**

	Note	2023 \$	2022 \$
<b>Current assets</b>			
Cash and Cash Equivalents		334,870	176,299
Bank Term Deposits		-	256,963
Receivables from Exchange Transactions		177,655	291,908
Prepayments		496,902	182,577
Inventories		41,273	37,831
<b>Total current assets</b>		<b>1,050,700</b>	<b>945,578</b>
<b>Non-current assets</b>			
Property, Plant and Equipment	5	86,209	94,121
Intangible Assets	6	72,980	78,621
Goodwill	10	150,991	75,000
<b>Total non-current assets</b>		<b>310,180</b>	<b>247,742</b>
<b>Total assets</b>		<b>1,360,880</b>	<b>1,193,320</b>
<b>Current liabilities</b>			
Trade and Other Creditors		165,951	204,037
GST Payable		14,646	8,291
Accrued Expenses		115,115	29,496
Provisions	7	-	56,000
Employee Entitlements		86,410	163,077
Loans and Borrowings	8	-	9,000
Income in Advance		472,930	276,865
<b>Total current liabilities</b>		<b>855,052</b>	<b>746,766</b>
<b>Non-current liabilities</b>			
Loans and Borrowings	8	3,739	3,739
Lease Incentive	9	1,619	3,240
<b>Total non-current liabilities</b>		<b>5,358</b>	<b>6,979</b>
<b>Total liabilities</b>		<b>860,410</b>	<b>753,745</b>
<b>Net assets</b>		<b>500,470</b>	<b>439,575</b>
<b>Equity</b>			
Accumulated Comprehensive Revenue and Expenses		500,470	439,575
<b>TOTAL EQUITY</b>		<b>500,470</b>	<b>439,575</b>

Signed for and on behalf of the Board who authorised these financial statements for issue on 5<sup>th</sup> September 2023

Chair



Director



The accompanying notes form part of these financial statements.



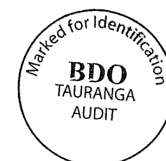
# Swimming New Zealand Incorporated

## Statement of cash flow

For the year ended 30 June 2023

	Note	2023 \$	2022 \$
<b>Cash flows from operating activities</b>			
Receipts	Receipts from Grants and Sponsorship	4,665,253	3,304,926
	Receipts from Affiliation Fees	335,035	334,428
	Receipts from Program Fees	399,351	398,629
	Receipts from Functions and Events	968,877	447,524
	Receipts from Interest Income	22,823	7,129
	Receipts from Other Income	32,657	31,769
Payments	Payments to Suppliers and Employees	(6,404,152)	(4,877,404)
<b>Net cash flows from operating activities</b>		<b>19,843</b>	<b>(352,999)</b>
<b>Cash flows used in investing activities</b>			
Payments	Purchase of Property, Plant and Equipment	(107,614)	(138,477)
<b>Net cash flows from investing activities</b>		<b>(107,614)</b>	<b>(138,477)</b>
<b>Cash flows used in financing activities</b>			
Payments	Repayment of Loans	(10,621)	(10,621)
<b>Net cash flows used in financing activities</b>		<b>(10,621)</b>	<b>(10,621)</b>
Net Increase/(Decrease) in cash and cash equivalents		(98,392)	(502,097)
Cash and cash equivalents at 1 July		433,262	935,359
<b>Cash and cash equivalents at 30 June</b>		<b>334,870</b>	<b>433,262</b>

The accompanying notes form part of these financial statements.



# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

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### 1 Statement of accounting policies

#### Reporting entity

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand is an Incorporated Society registered under the Incorporated Societies Act 1908. Swimming New Zealand is the National Sports Organisation for competitive pool and open water swimming in New Zealand. Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools.

These financial statements have been approved and were authorised for issue by the Board on 5<sup>th</sup> September 2023.

#### Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice on New Zealand ("NZ GAAP"). They comply with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"). For the purposes of complying with NZ GAAP, Swimming New Zealand is a public benefit not-for-profit entity and is eligible to comply with PBE Standards RDR on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with (RDR) Accounting Standards.

#### Significant accounting policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

#### Basis of measurement

These financial statements have been prepared on a historical cost basis unless otherwise stated.

#### Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is Swimming New Zealand's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

#### Revenue recognition

Revenue is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

#### Revenue from non-exchange transactions

##### - Donations

Donations are recognised as revenue upon receipt.

##### - Grant revenue

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

##### - MSD COVID-19 Extension Wage Subsidy

The Extension Wage Subsidy Scheme was made available by the Government of New Zealand to help employers recover from the continuing effects of COVID-19 and enforced lockdown. It helps employers to keep their staff employed and ensured an income for affected employees for up to 8 weeks.

The wage subsidies are recognised in profit or loss, within revenue from non-exchange transactions, on a systematic basis over the periods in which the Society recognises as expenses the related costs for which the wage subsidies are intended to compensate.



# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

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### Revenue from exchange transactions

#### - Membership fees

Fees and subscriptions are recognised over the subscription period.

#### - Reward programme levy

The SNZ Rewards Programme recognises and rewards the achievements of NZ Swimmers setting New Zealand Open, Commonwealth and World Records and achieving medal performances at Short Course and Long Course Pinnacle events. The levy is recognised over the subscription period.

#### - Event income

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

#### - Interest income

Interest revenue is recognised as it accrues, using the effective interest method.

### Financial instruments

Financial assets and financial liabilities are recognised when Swimming New Zealand becomes a party to the contractual provisions of the financial instrument.

Swimming New Zealand derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Swimming New Zealand has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- has transferred substantially all the risks and rewards of the asset; or
- has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

### Financial assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Swimming New Zealand's financial assets are classified as loans and receivables. Swimming New Zealand's financial assets include: cash and cash equivalents, receivables from non-exchange transactions and receivables from exchange transactions.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The entity's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.



# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

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### Impairment of financial assets

The entity assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the entity first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the entity determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

### Financial liabilities

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

### Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### Inventories

Inventories held for consumption in the provision of services that are not sold on a commercial basis are measured at the lower of cost and net realisable value.

For inventory that was acquired through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition. For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

### Property, Plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Office Equipment	10% - 50%
Furniture & Fittings	10% - 25%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.



# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

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### Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits or service potential embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

The amortisation expense on intangible assets with finite lives is recognised in surplus or deficit as the expense category that is consistent with the function of the intangible assets.

The entity does not hold any intangible assets that have an indefinite life.

Amortisation periods for the assets are as follows:

Software	20%
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### Goodwill

Goodwill is initially recognised and measured at cost.

Goodwill is not amortised but is reviewed for impairment at least annually. For the purpose of impairment testing, goodwill is allocated to the entity's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating units is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit on a pro-rata basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period.

On disposal of a cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

### Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

### Employee benefits

Short term employee benefits are expensed as the related service is provided. Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.



# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

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### Provisions

A provision is recognised for a liability when the settlement amount or timing is uncertain, when there is a present or legal or constructive obligation as a result of a past event, it is probable that expenditure will be required to settle the obligation and a reliable estimate of the potential settlement can be made. Provisions are not recognised for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including risks and uncertainties associated with the present obligation. Provisions are discounted at their present values, where the time value of money is material.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

### Income tax

The entity is approved as an amateur sports promoter and is therefore exempt from income tax under Section CW46 of the Income Tax Act 2007.

### Goods & services tax (GST)

The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Inland Revenue Department is classified as part of operating cash flows.

### Equity

Equity is the community's interest in Swimming New Zealand, measured as the difference between total assets and total liabilities. Accumulated comprehensive revenue and expense is Swimming New Zealand's accumulated surplus or deficit since its formation.

### Operating lease commitments

Swimming New Zealand has entered into a number of vehicle leases, photocopiers and rental property leases at 14 Antares Place.

Swimming New Zealand has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles and the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

### Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

#### - Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Swimming New Zealand based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of Swimming New Zealand. Such changes are reflected in the assumptions when they occur.

#### - Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset



# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

### 2 Revenue by business unit

Swimming New Zealand is managed internally through three business units: administration and participation; education; and high performance.

#### Administration and participation

Supports the regional associations, clubs, and swimmers in all matters pertaining to swimming.

#### Education

Promotes learn to swim and water safety, providing education and certification to swimming instructors and swim schools and education to schools.

#### High performance

Leads and is accountable for the implementation of the high-performance strategy.

Revenue by business unit	2023	2022
	\$	\$
Administration and participation	2,082,374	1,481,092
Education	1,176,198	1,151,912
High performance	2,855,104	2,078,952
	<u>6,113,676</u>	<u>4,711,956</u>

### 3 Sport New Zealand grant funding

	2023	2022
	\$	\$
Sport New Zealand - High Performance Sport NZ	1,680,834	1,452,860
Sport New Zealand - Community Sport Investment	647,342	288,405
PEGS / PM Scholarships	776,200	358,974
<b>Total</b>	<u>3,104,376</u>	<u>2,100,239</u>

### 4 Other grant funding

	2023	2022
	\$	\$
Aotearoa Gaming Trust	5,500	-
Constellation Communities Trust	4,000	-
FINA	15,152	77,231
Grassroots Trust	55,440	45,555
Lion Foundation	60,000	29,647
New Zealand Community Trust	79,034	73,551
Otago Community Trust	-	20,000
Paralympics NZ	-	66,200
Pelorus Trust	37,737	63,098
Sport Hawkes Bay	-	4,812
Toi Foundation	80,000	63,855
Water Safety NZ (Core)	500,000	500,000
Water Safety NZ (Other)	320	9,148
<b>Total</b>	<u>837,182</u>	<u>953,097</u>





# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

<b>5 Property plant and equipment</b>			
<b>2023</b>			
	<b>Office equipment</b>	<b>Furniture &amp; fittings</b>	<b>Total</b>
<b>\$</b>			
Opening cost	178,540	158,040	336,580
Additions	13,410	7,212	20,622
Disposals	(69,200)	(65,582)	(134,783)
Closing cost	122,750	99,670	222,419
Opening accumulated depreciation	(130,192)	(112,267)	(242,459)
Depreciation added back on disposals	69,200	65,582	134,783
Depreciation for the year	(23,045)	(5,489)	(28,534)
Closing accumulated depreciation	(84,037)	(52,174)	(136,210)
<b>Net book value</b>	<b>38,713</b>	<b>47,496</b>	<b>86,209</b>
<b>2022</b>			
	<b>Office equipment</b>	<b>Furniture &amp; fittings</b>	<b>Total</b>
<b>\$</b>			
Opening cost	151,003	157,232	308,235
Additions	27,537	808	28,345
Closing cost	178,540	158,040	336,580
Opening accumulated depreciation	(110,601)	(106,198)	(216,799)
Depreciation for the year	(19,591)	(6,069)	(25,660)
Closing accumulated depreciation	(130,192)	(112,267)	(242,459)
<b>Net book value</b>	<b>48,348</b>	<b>45,773</b>	<b>94,121</b>
<b>6 Intangible Assets</b>			
<b>2023</b>			
	<b>Software</b>	<b>Total</b>	
<b>\$</b>			
Opening cost	252,817	252,817	
Additions	11,000	11,000	
Disposals	(68,788)	(68,788)	
Closing cost	195,029	195,029	
Opening accumulated amortisation	(174,196)	(174,196)	
Accumulated amortisation added back on disposals	68,788	68,788	
Amortisation for the year	(16,641)	(16,641)	
Closing accumulated amortisation	(122,049)	(122,049)	
<b>Net book value</b>	<b>72,980</b>	<b>72,980</b>	
<b>2022</b>			
	<b>Software</b>	<b>Total</b>	
<b>\$</b>			
Opening cost	217,747	217,747	
Additions	35,070	35,070	
Disposals	-	-	
Closing cost	252,817	252,817	
Opening accumulated depreciation	(157,140)	(157,140)	
Depreciation for the year	(17,056)	(17,056)	
Closing accumulated amortisation	(174,196)	(174,196)	
<b>Net book value</b>	<b>78,621</b>	<b>78,621</b>	

# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

7 Provisions	2023	2022
	\$	\$
Legal Provision		
Opening balance at 1 July	56,000	56,000
Increase in Provision for the year	(56,000)	-
<b>Balance at year end</b>	<b>0</b>	<b>56,000</b>

All significant legal disputes involving probable loss that can be reliably estimated have been provided for in the financial statements.

### 8 Loan

Swimming New Zealand has received the benefit of an interest free loan from AUT/Millennium Ownership Trust in the sum of \$80,092. This loan was advanced in August 2015, to be used by Swimming New Zealand solely to assist with the costs of the fit out at 14 Antares Place. The principal amount is to be repaid by 107 monthly instalments.

### 9 Loan and lease incentive

Due to the loan being interest free and being included as part of the lease agreement with AUT/Millennium Ownership Trust, a lease incentive needs to be recognised under PBE IPSAS 13. Swimming New Zealand have discounted the future loan payments per the lease agreement to calculate the net present value (NPV) of the loan. The difference between the nominal value of the loan and the NPV of the loan is the value of the lease incentive recognised. The lease incentive is to be amortised over the life of the lease agreement.

### 10 PBE Combination

#### Acquisition

On 1 July 2022, Swimming New Zealand Incorporated 100% shares and voting interests in ICENZ Limited.

ICENZ Limited is involved in a training business called "Watermark Training and Consultancy". This business is a specialised training consultancy for the swimming pool industry in New Zealand.

#### Goodwill

There were no adjustments to goodwill in the current period relating to PBE combination acquisitions in previous years. Goodwill is able to be recognised in this acquisition as ICENZ Limited is a cash generating operation and net cash inflows are being generated. Goodwill in relation to the PBE combination relates to the intellectual property associated with ICENZ Limited to be able to deliver NZQA accredited educational course that relate to water treatment and pool environment. The value of goodwill is \$150,000 as this is the purchase price for 100% of the shares in ICENZ Limited t/a Watermark Training and Consultancy.

#### Acquisition accounting policy

PBE Combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control of the acquired operations is gained.

Swimming New Zealand Incorporated gains control of an acquired operation when it gains (i) power over the operations (ii) exposure or rights to variable benefits from its involvement with the operation, and (iii) the ability to use its power over the operation to affect the nature or amount of the benefits from its involvement with the operation.

Swimming New Zealand Incorporated measures goodwill at the acquisition date as the aggregate of the fair value of the consideration transferred less the fair value of the net identifiable assets acquired and liabilities assumed.

Goodwill is only recognised to the extent that the acquisition results in the generation of net cash inflows and the goodwill arises from the acquisition of cash-generating operations. In all other circumstances, the excess of consideration transferred over the fair values of the net identifiable assets acquired is recognised as a loss in surplus or deficit. Refer to accounting policy around goodwill.



# Swimming New Zealand Incorporated

## Notes to the Financial Statements

For the year ended 30 June 2023

### 11 Commitments

Swimming New Zealand had the following motor vehicle operating, photocopying and property leases (14 Antares Place) commitments as at 30 June:

	2023	2022
	\$	\$
Not later than one year	95,075	132,590
Later than one year and not later than five years	101,518	198,279
Later than five years	-	-
<b>Total</b>	<b><u>196,593</u></b>	<b><u>330,869</u></b>

Swimming New Zealand had no commitments for capital expenditure as at 30 June 2023 (2022: Nil).

### 12 Contingent liabilities

A contingent liability is defined in IPSAS PBE 19 as, "A possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within control of the entity." The obligating event for the recognition of a liability is dependent on Swimming New Zealand's Rewards Programme. Swimming New Zealand is obligated to pay affiliated swimmers a sum of money if the swimmer either breaks a record or achieves a medal performance at certain swimming events. This event is not within the control of Swimming New Zealand and therefore a liability may arise in the future, however the timing and extent of this liability is uncertain.

### 13 Related parties

#### Key management personnel

	2023	2022
Total Remuneration	344,075	334,340
Number of persons	2	2

Swimming New Zealand had no other related party transactions during the year ended 30 June 2023.

### 14 Events after the report date

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.

