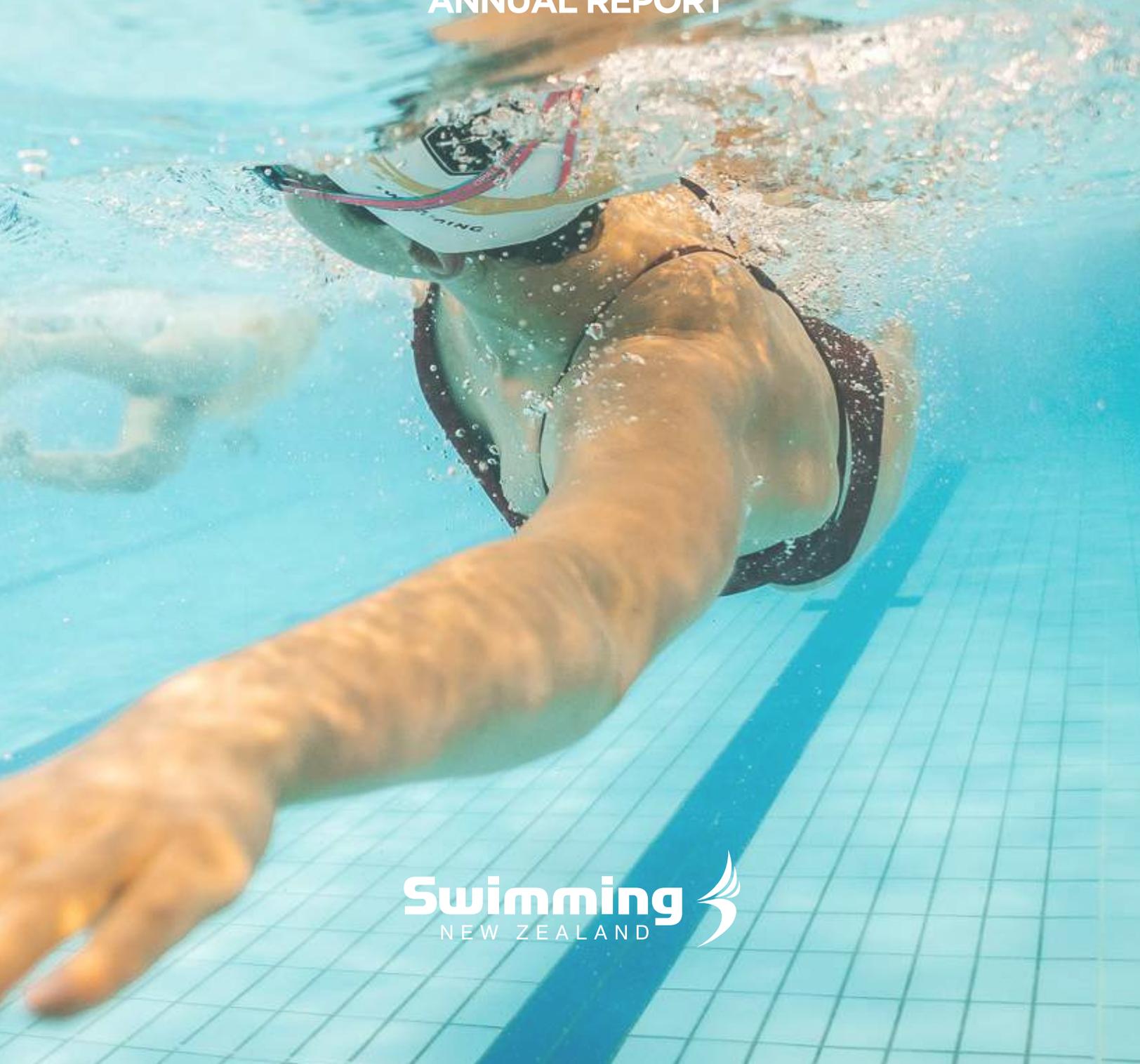


# 2021

SWIMMING NEW ZEALAND  
ANNUAL REPORT



Swimming   
NEW ZEALAND





\*Images courtesy of Simon Watts, BW Media Photography, Getty Images, Ian MacNicol, We Dare and Swimming New Zealand

# CONTENTS

<b>Executive</b>	
President Report	1
Board & CEO Report	3
Board Operations	7
<b>About Us</b>	9
<b>The Year in Review</b>	
Regions	11
Membership Summary	19
Life Members	
Events	23
Technical Officials	27
Communications	31
Education	33
High Performance	35
Report	
Highlights	
National Teams & Results	
Para Swimming	43
<b>Financials</b>	47
Auditor's Report	
Financial Report	
<b>Swimming New Zealand</b>	
The People Who Make It Happen	63
Swimming New Zealand Staff	
Board	
Audit & Risk Committee	
Events Advisory Committee	
Technical Advisory Committee	
National Awards Committee	
Independent Members of the Selection Panel	
What's Next	67
Sponsors & Partners	69

# DAVID GERRARD

## President of Swimming New Zealand

Kia ora tena koutou

As my term as Swimming New Zealand President draws rapidly to a close, it's an opportunity for me to reflect on the past three years and the significant impact of the COVID-19 pandemic.

Despite these times, my first observation is that throughout this period of uncertainty, clubs and regions have demonstrated strength and resourcefulness, adjusting to demands upon limited human and financial resources. This has been a measure of the tireless band of volunteers who keep our sport going, with swimmer welfare as their focus. My personal thanks to each of you.

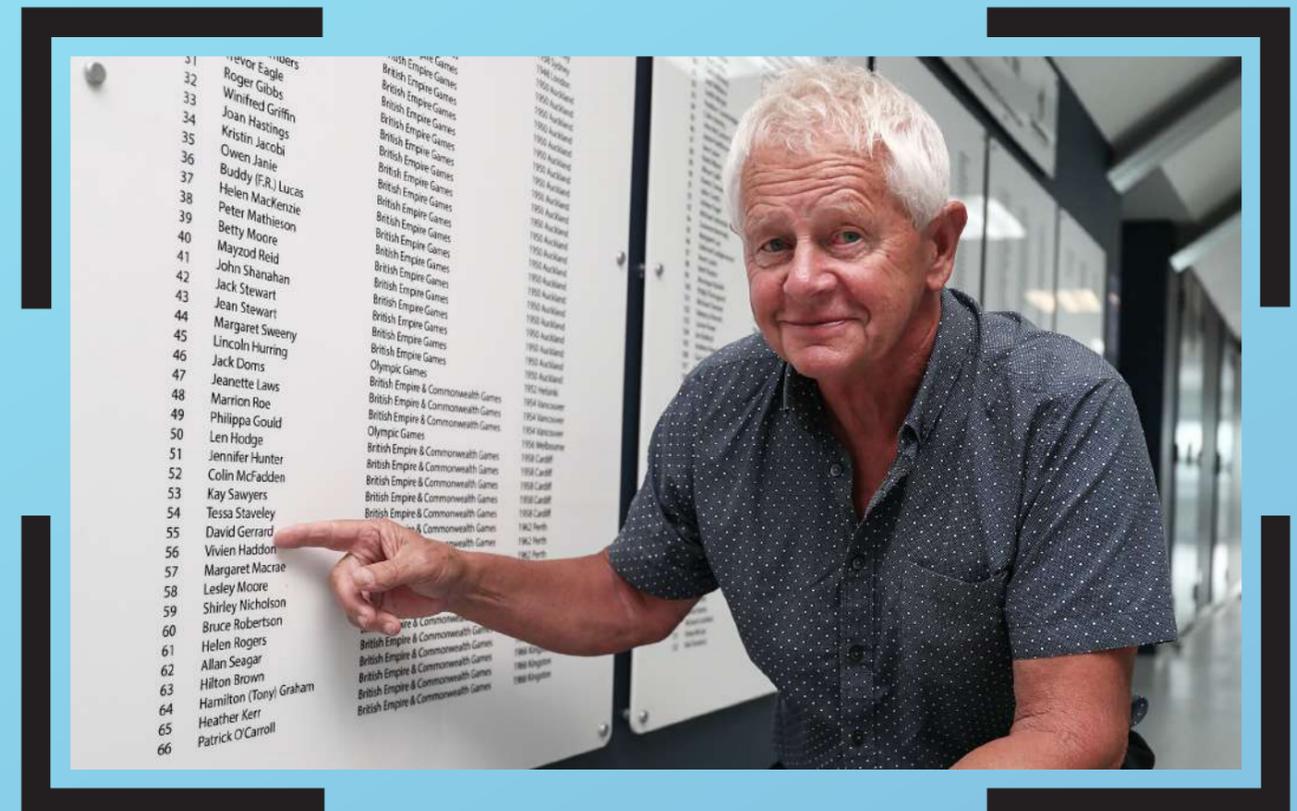
Over three years, my attendance at meetings of the Board of Swimming New Zealand reaffirms, unequivocally, the intention of our leadership to support our sport from the grassroots up. And while we appropriately celebrate the success of elite performers, let's not forget that every Sophie Pascoe, Lewis Clareburt and Erika Fairweather has emerged from a local swimming club programme with an attendant community of care and three different coaches with innovation and fire in their bellies. Our future stars are out there somewhere, and ready for the challenge – but first they must be recognised and then nurtured through informed coaching methods, with critical support for their physical, mental and social needs. Looking towards Tokyo, let the success of Kiwi Olympic and Paralympic swimmers and their coaches, be the stimulus for our future.

During my Presidency, I've also had many opportunities to interface with Swimming New Zealand staff. And they never cease to amaze me with their dedication to the cause. Meeting diverse membership needs remains a challenging and often thankless task. But let's take time to recognise Steve Johns and his team for their operational efforts, from event management, to social media, finances, swim for life, para integration, and high performance athlete/coach welfare. These are the backroom warriors who literally keep us afloat. And while we could argue it's their job, I can attest to many personal acts above and beyond the call of paid duty.

I have also enjoyed my association with the Board of Swimming NZ under the astute Chairmanship of Nick Tongue. The current policy of rotating Board membership brings fresh ideas, healthy divergent opinions, a broad skillset and a wide representation of stakeholder groups. As a non-voting member, my thoughts have always been encouraged and it has been a privilege to add my contribution to the debate, at times lively, but always productive. I must personally applaud and encourage the continuation of "apprentice" Board Membership while acknowledging the immeasurable benefit of having Lauren Boyle and Dean Kent at the table.

Late in 2020, we celebrated a successful October return to live competition with the National Short Course Champs in Hamilton, followed by the New Zealand Secondary Schools meet. With the exception of the International Swim League event in Budapest where Helena Gasson set multiple national short course butterfly records, times have been lean for our top echelon.

**“Our future stars are out there somewhere, and ready for the challenge – but first they must be recognised and then nurtured through informed coaching methods, with critical support for their physical, mental and social needs.”**



A subsequent successful Taupo National Open Water Championships and “Epic Swim” and Long Course Nationals in Auckland earlier this year has meant we are back on track and rolling out a restructured competitive pathway. Another highlight for me has been the positivity associated with the integration of para Swimming. Swimming New Zealand remains one of only three National Sporting Organisations to have achieved this milestone and while a few constitutional details remain to be signed off, we can celebrate this important initiative.

And finally, I want to acknowledge the emphasis placed by the Board on Membership Protection. Every club member in our extended swimming whanau must be assured that their safety remains an unequivocal priority and that any form of physical or mental abuse is totally unacceptable. Open channels of communication are available through our Membership Protection Officer, respecting absolute confidentiality and with reassurance that every voice will be heard.

It has been a privilege for me to hold the office of President of Swimming New Zealand. I respect the organisation for its leadership and have the highest admiration for those who willingly share their time as technical officials, coaches, club administrators and volunteer servants of our sport. While the swimmers have our undivided attention and remain our primary focus, they couldn't do any of this without your input.

Kia kaha

Nga mihi

David Gerrard  
OBE CNZM  
PRESIDENT

# BOARD AND CEO REPORT

## Governance:

Over the last year, the Board has undertaken significant Governance work to clarify our purpose and ensure full collective understanding across all board members. We have reviewed our strategic direction and are ensuring that our business plan, budget and reporting all align to this. This significant piece of work has been formalised with the Board's decision to work towards achieving the Sport NZ Governance Mark accreditation.

The Governance Mark indicates that an organisation is clear about how it intends to use time and money and has a considered process for strategy development and an ongoing regime for monitoring the efficacy of its strategy. The Governance Mark also indicates that the business of the organisation is conducted within a clear ethical framework and the board understands the strategic nature of its role.

To gain the Mark, the Board has been through a process of self-assessment, third-party review, governance development and reassessment against the organisation's alignment with the Governance Framework for sport and recreation in New Zealand, which covers the key areas of:

- clarity and cohesion
- people
- boardroom processes
- integrity and accountability

The Board is working towards achieving the Mark by the end of 2021 and in doing so, will be one of only 20 National Sporting Organisations to have achieved this distinction.

The Board has also continued with its Future Leaders Programme with Lauren Boyle, also Swimming NZ's representative on the Aquatics NZ Board, and Dean Kent continuing to make a very positive impact around the Board table as non-voting 'apprentices'. Having two individuals with the calibre and experiences of Lauren and Dean actively involved in the Board's business has added additional strengths to the Board's skills set as detailed in the Board's Skills Matrix that follows.

## Strategy:

A significant piece of work that was undertaken by the Board throughout the year was the development of the new 2022-2028 Strategic Framework that will be presented to members prior to this year's AGM. This work signals a commitment to the three key Focus Areas of:

- Performance & Coaching
- Participation & Competition
- Water Safety & Education

It is anticipated that the new plan, once fully developed and circulated, will provide the roadmap for the sport for the next 6 years with the primary Strategic Outcomes in 2028 being:

- NZ is a top-16 swimming nation (Performance & Coaching)
- More people swimming more often (Participation & Competition)
- New Zealanders safer in the water (Water Safety & Education)

The achievement of these outcomes will take the collective effort of everyone involved in the sport and will include the re-shaping of our thinking so that we are best positioned to meet the needs of participants and athletes into the future.

The Board has continued to monitor the organisation's performance against its key performance indicators from our major funders of Sport NZ; High Performance Sport NZ; and Water Safety NZ and is pleased to report that a very high level of success has been achieved against each of these. As a result, funding from Sport NZ and Water Safety NZ has been confirmed at the same levels for the 2021/2022 year with confirmation of our High Performance Sport NZ funding for 2022 being considered at our post-Tokyo review late this year.

## Finance:

The financial reports on pages 47 to 62 show we have had a solid financial year with revenue up 9% on the year prior, primarily due to our major events being able to be run throughout the year without COVID-19 impact and the accounts back in the black after the previous year's COVID-19 impacted deficit, to record a surplus for the year of \$97,511.

A major contributor to this surplus was the continued impact that COVID-19 had on our ability to send international teams overseas and therefore a reduction in expenditure in this space. The Board is cognisant however that the 2021/2022 financial year will see four major international events held which will cancel out all this year's surplus as we budget an operational loss for the 2021/2022 year of \$43,000.

Strengthening and stabilising our bottom line remains a key focus as we look to invest as much as possible into all our programmes and services but at the same time ensuring we are increasing our reserves, to ensure that we can sustain funding decreases or programme cost increases and to soften the financial impact in the future.

The Audit & Risk Committee, chaired by Anna Tootill and including Donna Bridgman and Andrew Kelleher, has continued to provide financial oversight of the financial management of the organisation as well as a key focus on risk and health & safety. We thank them for their additional time and energy on this committee.

To our existing group of funders and sponsors, featured on page 69, thank you for your ongoing support of swimming in NZ. We remain extremely grateful to you all. In particular, the support of Sky TV, Aon, and Teamline has ensured that we are able to increase investment into our events and with our partnership with Water Safety NZ, into the increased delivery of professional development to primary school teachers to deliver the Water Skills for Life programme. Our special thanks also to our major funder Sport NZ, including High Performance Sport NZ, whose investment in swimming accounts for over one-third of our total income.

## OPERATIONS:

### High Performance:

COVID-19 has once again had a major impact on international events and qualification opportunities throughout 2020/2021 with all major international events either cancelled or postponed with the Tokyo 2020 Olympics being the major casualty, postponed 12 months to July 2021. As a result, the focus turned to support our athletes and coaches through two lockdowns and pool closures, and a revised Olympic Qualifying criterion which saw a 'qualification window' replacing the normal one-off Olympic Trial.

Olympic qualifying was possible between December and May, despite the continuing COVID lockdowns which still interfered with most swimmers' preparations during this time. Lewis Clareburt and Ali Galyer had already achieved nomination standards in 2019, and they were joined by Zac Reid, Erika Fairweather, Eve Thomas, Carina Doyle and Hayley McIntosh by the end of the May qualifying window.

The highlights of the qualifying meets were Lewis Clareburt's Oceania record in the 400IM and Erika Fairweather becoming NZ's youngest 2020(2021) Olympian by qualifying in the 400m freestyle with yet another NZ Age Record.

We thank and acknowledge High Performance Sport NZ's continued investment and support in our high-performance programme.

### Events:

COVID also impacted the running of our national events with the 2020 Aon NZ Short Course and 2020 NZ Secondary School Championships both being disrupted by a second lockdown in October. We were able to deliver 17 national events across the country throughout the year that attracted 5,379 competitors and 23,986 individual and 1,383 relay entries.

We have continued with our investment in livestreaming of the five key national events (NZ Champs, Age Groups, Short Course, Secondary Schools and Div II) with over 4 million minutes viewed on the Sky Sport Next YouTube channel and some events appearing on Sky Sport linear channels. The reach on social media was over 3 million, which is significantly up compared to previous years.

Taupo opened the new year with the combined 2021 NZ Open Water Swimming Championships and Epic Swim, in stunning conditions. Participation numbers continued to grow, with an 18% increase in the Epic Swim to 811 swimmers in conjunction with 224 swimmers for Open Water. Junior Festivals continued to grow the focus on celebrating improvement with a record 75.5% of the 7,670 entries being a new PB for the swimmers. 1,128 swimmers participated in the festivals held across 4 consecutive weekends around the country.

The 2021 Aon NZ Swimming Championships saw some outstanding performances from our Tokyo-bound Olympians and Paralympians as 4 NZ open records, 9 NZ para records, 8 NZ age records and 5 NZ para age records were broken in Auckland. The event hosted 306 swimmers and record livestream numbers, with record minutes watched (up 85% to 829,098) and record reach (up 212% to 808,629).

Shortly after, the 2021 Aon NZ Age Group Swimming Championships returned to Wellington with 2 NZ open para records, 2 NZ age records and 4 NZ para age records broken, with 446 swimmers taking part. The event was well-watched on livestream, with record minutes watched (up 8% to 1,045,140 minutes) and brought a significant positive economic impact to the Wellington region of \$1,165,000. Both events were a welcome return to the long course pool after missing out in 2020. The 2021 NZ Division II Swimming Championships closed out the training cycle by returning to Dunedin and welcoming 496 swimmers and 193 relay teams.

#### Education:

The 2020/2021 year has been an exceptional one for our Education Team which has continued to deliver water safety education across the country in significantly increased numbers.

Our partnership with Water Safety NZ saw us receiving its biggest single grant of \$500,000 to deliver professional development to over 5,500 primary school teachers throughout the country, an increase of over 100% on previous years. The Water Skills for Life Programme remains our cornerstone water safety initiative that looks to teach years 1-8 students the basic water safety skills that they need to stay safe in, on and around the water. A huge thanks to Water Safety New Zealand for its confidence in us and its ongoing leadership and advocacy in the water safety space.

This year also saw a significant increase in the delivery of our swim teacher education programme, AustSwim with over 918 people going through one of the AustSwim courses compared to 460 the previous year. Ensuring swim teachers are well trained and qualified not only ensures a consistent level of teaching throughout the sector but also a minimum standard of participant safety with all AustSwim candidates required to be Police vetted as part of their course registration.

New to our education portfolio this year was the introduction of water treatment courses offering NZQA Unit Standards in swimming pool water treatment and operation. This addition to the Education portfolio strengthens our position as a key provider in the aquatic sector which will be enhanced even further with new initiatives to be launched over the coming 12 months.

#### Conclusion:

While this has been another challenging year, with COVID-19 continuing to disrupt, it has been pleasing and heartening to see the bounce-back of domestic swimming following the initial and lengthy lockdown early in 2020. The resilience shown by our swimmers, coaches, clubs and regions throughout the year has meant that participation numbers remain high with competitor numbers at our national events also on a high. We are by no means out of the COVID woods yet but the future of swimming in NZ certainly looks bright.

We wish to thank our President David Gerrard for his continued efforts and enthusiasm over the past 12 months. David's insight and access to FINA throughout the year was again of tremendous benefit to us and ensured that we kept on top of the latest information not only relating to the pandemic but also the impact of FINA's events, and the Olympics, throughout the year.

This is David's final year as President having served the full three, one-year terms, allowed. David's professionalism, integrity and experiences will be missed around the Board table but will not be lost as we look to keep him engaged with the organisation through his extensive expertise in the FINA medical and WADA drug testing scenes. A huge thank you to David for everything that he has done for Swimming NZ over the past three years.

Thank you, to the board of Swimming NZ for its tireless and enthusiastic commitment to improving all aspects of swimming in NZ. To Deputy Chair Anna Tootill, Margaret McKee, Donna Bridgman, Wayne Rollinson and Andrew Kelleher and Board Future Leaders Programme participants, Lauren Boyle and Dean Kent, thank you for your time, effort and energy.

Thanks also to the management team lead by CEO Steve Johns. We are fortunate to have an excellent and passionate team that shares a collective vision for swimming in NZ and who through their actions, have shown what a positive impact a focused and engaged staff can have on an organisation.

Finally, importantly as always, to all the regions, clubs, administrators, coaches and volunteers, thank you for your collective commitment to our sport. Through your combined actions, swimming in NZ is in good health and high spirits. Challenges remain but if we continue with the one-sport approach, we will ensure these challenges are met head-on and with a collective desire to turn them into opportunities.

Yours in swimming,



**NICK TONGUE**  
**CHAIRMAN**



**STEVE JOHNS**  
**CEO**

# BOARD OPERATIONS

## 1. Board Composition:

The Board comprises six members who can serve a maximum of three, three-year terms (three elected by the membership and three appointed by the Board Appointments Panel) and the Swimming President (maximum three, one-year terms; non-voting). The Board has also continued this year with its Future Leaders Programme with Lauren Boyle and Dean Kent continuing to participate positively in this programme (maximum three, one-year terms; non-voting).

	Current Term		Term
Appointed Members:	Start (AGM)	Finish (AGM)	
Andrew Kelleher	2020	2023	1st
Margie McKee	2019	2022	3rd
Donna Bridgeman	2018	2021	1st
Elected Members:	Start (AGM)	Finish (AGM)	
Nick Tounge	2020	2023	3rd
Wayne Rollinson	2019	2022	1st
Anna Tootill	2018	2021	2nd
President:	Start (AGM)	Finish (AGM)	
Dave Gerrard	2020	2021	3rd (1yr)
Future Leaders Programme:	Start (AGM)	Finish (AGM)	
Lauren Boyle	2021	2022	3rd (1yr)
Dean Kent	2021	2022	3rd (1yr)

## 2. Meetings / Committees:

The Board met formally eight (8) times throughout the year and dealt with a wide cross-section of issues including high performance, membership protection, health and safety, participation and diversity and inclusion. The Board also convened several additional meetings for governance-related matters throughout the course of the year and held structured, externally facilitated, Strategic Planning sessions and participated in working strategy review groups as part of our Annual Strategy Review. Meeting attendance was recorded as follows:

Board:	Attended	Apologies
Nick Tongue (Chair)	8	0
Anna Tootill (Deputy Chair)	7	1
Margaret McKee	8	0
Donna Bridgman	7	1
Andrew Kelleher	7	1
Wayne Rollinson	7	1
David Gerrard (President)	6	2
Lauren Boyle (Board Apprentice)	8	0
Dean Kent (Board Apprentice)	7	1

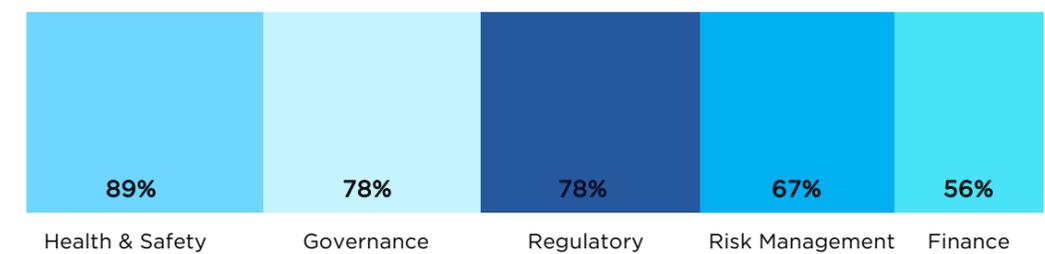
The Board's Audit & Risk Committee met formally four (4) times throughout the year and provided oversight and review of the organisation's financial accounts and year-end audit, risk matrix, and health & safety policies and reporting. Meeting attendance was recorded as follows:

Audit & Risk Committee:	Attended	Apologies
Anna Tootill (Chair)	4	0
Donna Bridgman	4	0
Andrew Kelleher	4	0

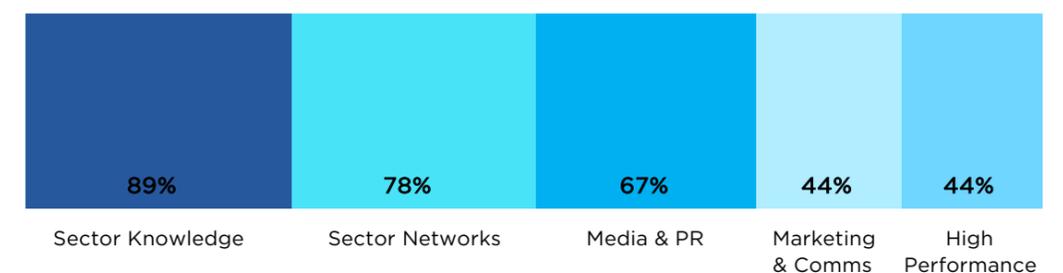
## 3. Skills

The Board comprises a broad range of skills and experiences as follows:

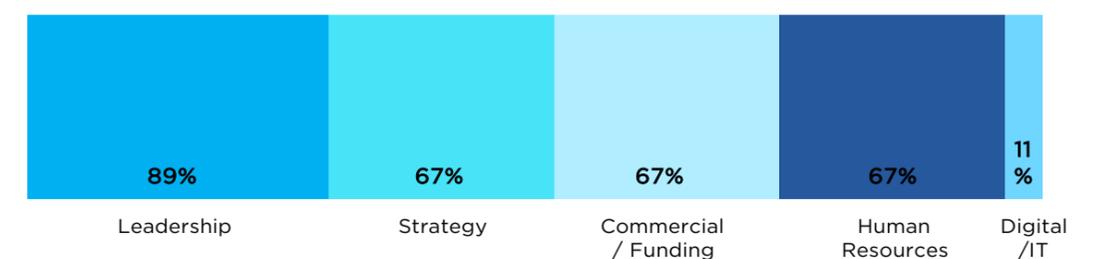
### Core Board Strengths



### Building & Maintaining Relationships



### Delivering Sustainable Growth





# ABOUT US

Swimming New Zealand is the National Sports Organisation (NSO) for competitive pool and open water swimming in New Zealand. Through its membership of Aquatics New Zealand, Swimming New Zealand is affiliated to the Federation Internationale de Natation (FINA) and the NZ Olympic Committee (NZOC).

Swimming New Zealand is also a core member of Water Safety New Zealand working with kindred organisations to reduce New Zealand's drowning toll playing an active role in the promotion of water safety, learn to swim and aquatic education.

Swimming New Zealand is headquartered at the Sir Owen G Glenn National Aquatic Centre on Auckland's North Shore and also has a number of Aquatic Educators based around the country supporting its water safety objectives.

**PURPOSE**

To promote and grow swimming for sport, fitness, recreation and health for all kiwis and to support our best swimmers to successfully compete and succeed on the world stage.

**VISION**

**New Zealand is a Swimming Nation.**

By this we mean that swimming is common in the lives of all New Zealanders; it is being taught and coached in clubs and schools; our coaches are well educated and offer coaching to a consistently high standard; our clubs offer exceptional programmes that attract a wide range of participants; and our top swimmers are consistently inspiring New Zealanders through their achievements on the world stage.

**MISSION**

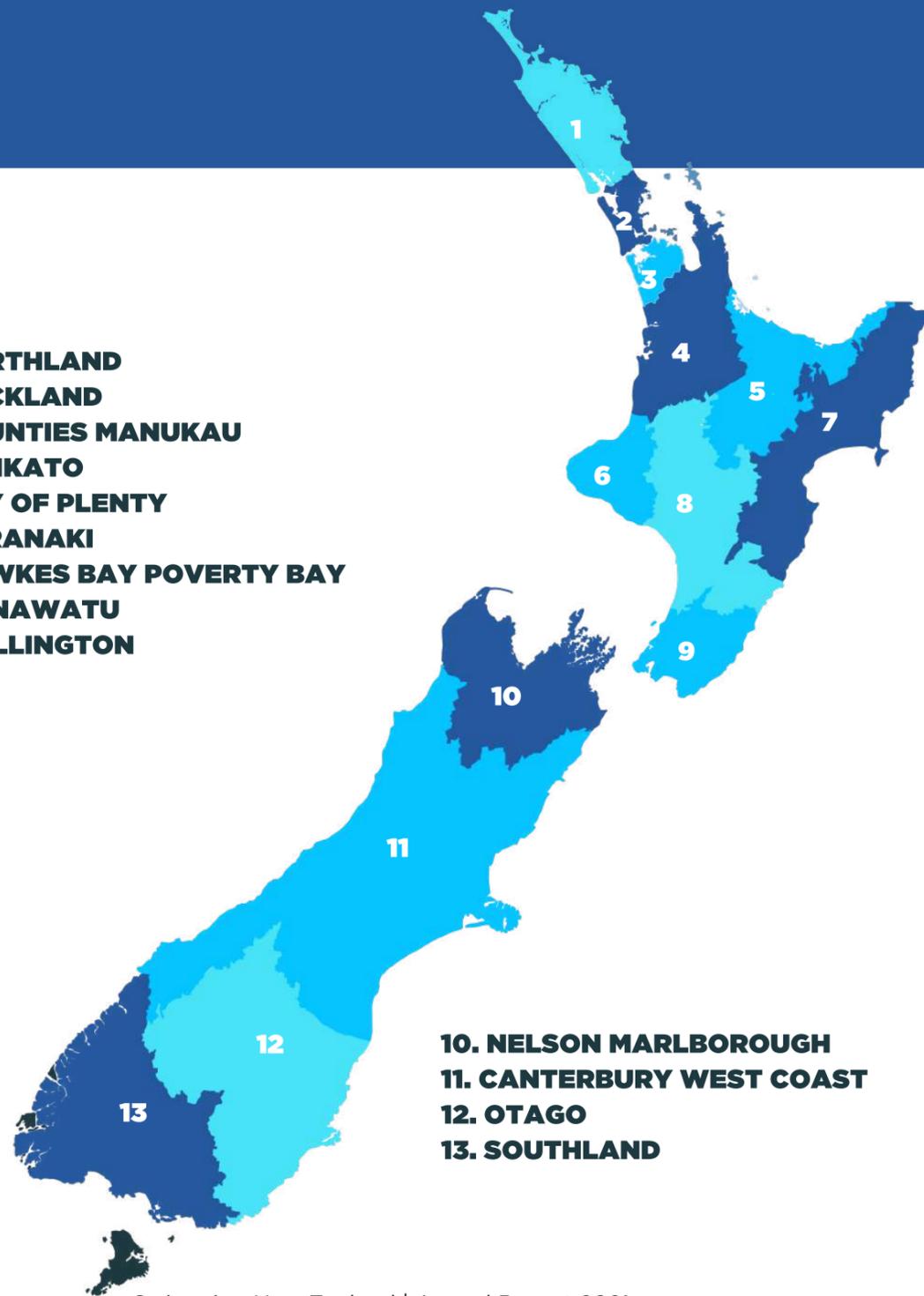
**CONTINUOUS IMPROVEMENT**



# REGIONS

Our regions play an integral role in the growth and development of swimming in New Zealand from grassroots, learn to swim, club and competitive swimming. There are 13 Regional Associations throughout New Zealand each undertaking varied roles for their members including, coordinating and running regional competitions in accordance with Swimming New Zealand pathways and standards, to also supporting the development of clubs, technical officials and supporting coaches.

- 1. NORTHLAND
- 2. AUCKLAND
- 3. COUNTIES MANUKAU
- 4. WAIKATO
- 5. BAY OF PLENTY
- 6. TARANAKI
- 7. HAWKES BAY POVERTY BAY
- 8. MANAWATU
- 9. WELLINGTON



- 10. NELSON MARLBOROUGH
- 11. CANTERBURY WEST COAST
- 12. OTAGO
- 13. SOUTHLAND



## NORTHLAND



### BOARD:

Chair -  
Jess Morgan-French  
Vice Chair -  
Louise Wickham  
Matt White  
Joanna Hodson  
Diane Klomp  
Jen Fielden

### STAFF:

Administrator - Rachel Bray  
Treasurer - Sharon Smith

### Highlights:

1. Cameron Leslie, a three-time Paralympic swimming gold medallist and world record holder, performed exceptionally well at both NZ Short Course Champs and the NZ Swimming Champs, qualifying for five Paralympic swims. Leslie was selected for both the Paralympic swim team and Wheel Blacks heading to Tokyo in August 2021 but withdrew for family reasons. Leslie was nominated for the title of Para Athlete of the Year by the Halberg Awards and named as one of the 30 most influential Maori sportspeople in the past 30 years.
2. Former Northwave swimmer Hayley McIntosh of Whangarei, who trained with coach Monica Cooper for many years, was named in the New Zealand swimming team to compete at the Tokyo Olympics. McIntosh made history by swimming in the first Olympic 1500m event for women.
3. Beth Finer received the Jackie Clark award for Volunteer Administrator of the Year.
4. Elizabeth (Liz) Furey received a Swimming New Zealand service award. Liz has dedicated 15 years to coaching young swimmers at Whangarei Swimming Club.
5. Carlrine Gillespie from Dargaville will officiate at the Tokyo 2020 Paralympic Games in August.

2. The amazing support received for the SC meet from all the Auckland and Counties clubs and their willingness to abide by some very difficult COVID-19 protocols.
3. The resilience showed by our Coaches and swimmers during the many lockdowns. It has been a very 'broken and disrupted' 12 months in which gaining traction and momentum around training and racing has been a huge mental and physical effort.
4. Coast Swim Club's Ali Galyer and Eve Thomas qualified for individual events at the Tokyo 2020 Olympics and Carina Doyle from North Shore Swimming Club, qualified to swim for the Women's 4 x 200m Freestyle Relay.



## AUCKLAND



### BOARD:

Chair - Shirley Mckay  
Deputy Chair -  
Willem Coetzee  
Dean Prime  
Samantha Gunther  
Nick Little  
Shelley Rowlands

### STAFF:

CEO - Brett Green  
Office Manager - Kate Griffiths

### Highlights:

1. The awesome SC meet that was put on at short notice by Swimming Auckland and North Shore Swimming Club when Auckland and Counties swimmers were thrown into uncertainty during the NZ SC champs in Hamilton.

## COUNTIES MANUKAU



### BOARD:

Chair - Debra Mahony  
Vice Chair - Alastair Bates  
Dave Beattie  
Emiel Logan  
Anthony Chaney  
Keri Doidge

### STAFF:

Administrator - Sandra Harnett

### Highlights

1. Winners of the Inaugural Tainui Trophy, which caused a first-time regional clash with Swimming Waikato.
2. Kirsten Fisher-Marsters from HPK was selected into the Tokyo 2020 Olympic team to represent the Cook Islands. Also, Coach Horst Miede from HPK was selected to coach the Cook Island Olympic swimming team.
3. Tupou Neiufi from Pukekohe Swim Club was selected to swim at the 2020 Tokyo Paralympics. NZ Open Records were broken by Andrew Dallas.
4. Jeffcoat and NZ Age Records Michael Pickett (both Pukekohe).
5. Tupou Neiufi from Pukekohe and Joshua Willmer from Papakura broke numerous NZ Para Open and Age Records.

## WAIKATO



### BOARD:

Chair - Gavin Ion  
Craig Thomas  
Sean Lewis  
Kate Rawnsley  
Sarah Tordoff

### STAFF:

CEO - Darren Ward  
Finance & Administrator Manager - Angeline Hardie  
Meet Recorder - Rachael Thomas (until 30 June 2021)  
Meet Recorder - Kaye-Marie McCaskill-Day (from 1 July 2021)  
Administration Support - Natasha Budd

### Highlights

1. Jesse Reynolds (Fairfield Swimming Club) & Nikita Howarth (Hamilton Aquatics) qualifying for Tokyo Paralympic Games.
2. Mat Woofe (Hamilton Aquatics) selected as coach on the New Zealand Tokyo Paralympic Games Team.
3. Creation of a Waikato Learn to Swim & Water Safety Initiative for Low Decile Primary Schools, providing over 6,400 individual swimming lessons in the first two school terms.
4. World Junior Championship Qualification, Laura Littlejohn (St Paul's Swimming Club).
5. Nikita Howarth SM7 100 IM World Short Course Record in Hamilton.



## BAY OF PLENTY



### BOARD:

Co Chair - Bronwen Radford  
Co Chair - Darrin Walsh  
David Pearce  
Corey Rikihana  
Dallas Couvee  
Dennis Curtis

### STAFF:

Administrator - Karen Nixon

### Highlights

1. A total of 120 BOP records were broken by 10 Swimmers. One swimmer broke an impressive 29 records individually.
2. The opening of the newly refurbished 50m pool in Rotorua.
3. Te Arawa Swimming Club granted approval as an affiliated member club.
4. Successfully running an event under COVID-19 Level 2 restrictions.
5. Swimming BOP came an impressive 4th behind powerhouses Auckland, Canterbury and Wellington at the 2021 AON NZ Swimming Champs. Evolution Aquatics Tauranga placed a credible 5th at the 2021 AON NZ Age Group Championships.
6. BOP athletes Zyleika Pratt-Smith and Keira-Lee Allott both qualified for the 2020 Junior Pan Pacific Championships and Josh Gilbert was selected for the 2021 Oceania championships team.

## TARANAKI



### BOARD:

Chair - Lisa Goble  
Kayanna Keenan  
Donna Bouzaid  
Tracey Knofflock  
Sue Darney  
Denyse Salisbury

### STAFF:

Administrator - Tania Stockman

### Highlights

1. Two national records were broken by Zac Reid in 800m Free SC & LC. His LC record in December was an Olympic Qualifying time. Watching Zac's journey to the Olympics has certainly been a highlight for Taranaki! Zac continues to be a role model for all swimmers in Taranaki and is a great inspiration for all.
2. Sue Southgate was recognised nationally and regionally for her achievements in coaching with an SNZ Honours award, Taranaki Regional Coach of the Year, Taranaki Service to Sport Award and Swimming Taranaki Coach of the Year awards.
3. Along with the national records, 43 regional records were broken in the last 12 months (one of which was 18 years standing!) Each year, swimmers are getting faster and faster!
4. The technical committee has been working hard behind the scenes training up new volunteers into official roles which leads to a substantial organisation. Taranaki is a small region with many enthusiastic volunteers and strives to appreciate each and every moment.
5. For the second year running, Taranaki has held a competition targeted specifically for grass root swimmers - where the competitive journey starts. Having invested in this with great results - this year saw over 90 swimmers enter the pool, some for the first time!

## HAWKES BAY POVERTY BAY



### BOARD:

Chair - Andrew Bull  
Vice Chair - Jacqui Margerison  
David Kamper  
Lynda Allen  
Karen Busch  
Julie McLaughlin

### STAFF:

Administrator - Sue Hewitt

### Highlights

1. Emma Godwin won 3 NZ OPEN individual titles, 1 OPEN relay title, 2 Silvers medals at NZSC 2020 and made the Oceania and World University standard.
2. The region had a great NZSC with a club team (Sundevils) winning the OPEN relay title at NZSC 2020 with 4 individual OPEN gold, 4 individual OPEN silver and 28 individual age group medals won.
3. Emma Godwin was selected for SNZ Senior Camp, Jack Keepa, Evie Skidmore and Lance Dustow (para) for the NZ Age Group Programme.
4. CHB Swim Club announced national winners overall Junior Festivals for the most PB's in the 51-100 entry category.
5. It was a testament to the coaches and clubs in the way in which the clubs and swimmers were supported and kept motivated and engaged throughout the COVID-19 pandemic - especially the lockdowns. The amazing coaches went to great lengths to think innovatively at ways to keep engagement and enthusiasm high, and the swimmers and parents responded. This was a real 2020-21 achievement.

## MANAWATU



### BOARD:

Chair - Inga Hunter  
Deputy Chair - David Moir  
Neil Forlong  
Amanda Gamble  
Sarah Laurence  
Lin Tozer

Volunteer Administrator - Dianne Farmer

### Highlights

1. Summer Championship events February and March 2021 - Swimming Manawatu runs its long course championship events in late summer as we only have outdoor 50m pools at our disposal. These events are extremely popular with swimmers from all over the lower North Island and form a big part of the culture of the summer swimming in the region.

2. National, Regional and Local Secondary School events have been well attended by Manawatu swimmers, many of whom have done very well and have been prominent in medal tables.
3. Continued attendance at the All-Stars Junior Festival in large numbers is a sign that swimming in our junior ranks is doing well. The move to participation rather than the competition has seen numbers increase at this event also.
4. Swimming Manawatu representation at National Championship events continues to be a big part of the region's success. The 2020/21 season saw swimmers from Manawatu competing at Division II, New Zealand Age Groups, NZ Championships and NZ Short Course Championship events. National Age Group medals have been won by swimmers from Manawatu over this period.

## WELLINGTON



### BOARD:

Chair - Chris Birkinshaw  
Brigid Borlaise  
Mark Watson  
Murray Pugh  
Istvan Csorogi  
Kate McDonald

### STAFF:

General Manager - Martyn Newman-Hall (until May 2021)  
Events & Membership Manager - Angus Pashley  
Administrator - Sharon Pippas

### Highlights

1. New Zealand records from Wellington swimmers. Lewis Clareburt from Capital broke 3 NZ open records, including an Oceania record in the 400 Individual Medley.
2. The successful return of NAGs to WRAC in April 2021 after a year away (COVID-19 induced).
3. Second Wellington Harbour Challenge event run in late February.
4. Gary Hollywood named Coach of The Year at the Annual Wellington Sports Awards.
5. Racing Restart Campaign in July 2020.



## NELSON MARLBOROUGH



### BOARD:

Chair - Dave Hall  
Deputy Chair - Lees Seymour  
Andrew McKay  
Bob Richards  
Susie Foster  
Patsy Berriman  
Peter Harman

### STAFF:

Secretary - Fiona Lulham

### Highlights:

1. Swimmers showed amazing resilience after the challenge of lockdown and disrupted training and racing schedules. The region is incredibly proud of all swimmers and the way that the members and clubs worked so well together.
2. A small contingent of Swimming Nelson Marlborough swimmers attended the NZ Open Water Championship in January, bringing home 6 open medals and 7 age group medals.
3. The number of registered competitive swimmers reached an all-time high at 209. The region has continued focus on upskilling Technical Officials and now have 50 current active Technical Officials, one for every 4 swimmers.
4. Swimming Nelson Marlborough held its inaugural Annual Awards Night in late 2020. This was a fantastic evening celebrating the success of the swimmers and recognising the huge number of volunteers that keep the sport alive. Phil McMath was awarded Life Membership to Swimming Nelson Marlborough for his many years of service.
5. Donna Bouzaid came to SNM and along with a highly attended TOC's Course, she also ran a Training Clinic for National level swimmers from the Nelson Marlborough region. We also arranged for Tracey Lambrechts from Drug Free Sport NZ to attend & run a clinic at this event.

## CANTERBURY WEST COAST



### BOARD:

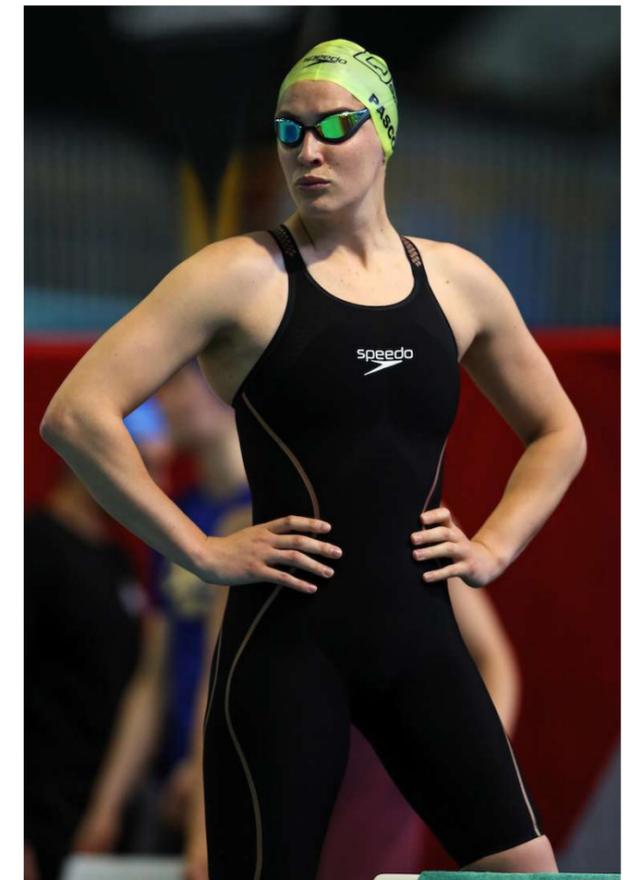
Chair - Simon Moore  
Vice Chair - Kim Berquist  
Christelle Savry  
Steve Kelliher  
Holly Cassin  
Rhys Pryde-Wall

### STAFF:

Operations Manager - Debbie Rahurahu  
Marketing Assistant - Quinton Hurley

### Highlights

1. Swimming continues to thrive in the SCWC region despite the huge and unprecedented challenges faced this year. Through what may possibly have been our most challenging times, we have seen the numbers of swimmers in our region increase, which is quite frankly phenomenal and a tribute to our hardworking clubs, coaches, parents and volunteers who managed to keep the wheels turning despite seemingly insurmountable obstacles.
2. The 2020/2021 season saw Sophie Pascoe break 4 world para world records. 2 NZ Age Group records fall to Taiko Torepe-Ormsby (Wharenui). 15 NZ Open Para records (5 Lili-Fox Mason, 4 Sophie Pascoe, 5 Ella Benn, 1 Gaby Smith) and 4 Age record (2 Gaby Smith and 2 Lili-Fox Mason). SCWC swimmers broke a total of 6 Regional Long Course and 16 Short Course individual records, and Relay records were also challenged with 30 being reset during the season.
3. National honours included the inimitable Sophie Pascoe who qualified for and is shortly competing at the 2020 Tokyo Paralympic Games, and two SCWC swimmers were selected to NZ virtual teams, with Taiko Torepe-Ormsby (Wharenui) named to the 2020 Junior Pan Pacs Team, and Kaylee Jackson meeting the qualifying criteria for both the Oceania Championships and World University Games
4. The region continues to see great support from a growing number of volunteers with another twenty new faces joining the ranks of qualified officials this season.



## OTAGO



### BOARD:

Chair - Dr Ali Hill  
Nigel Ellett  
Mark Familton  
Richard Hutchens  
David Sillipo  
Mike Smith

### STAFF:

Administrator - Kerren Keach

### Highlights

1. Queen's Birthday honours Otago's very own Mary McFarlane, ONZM. Mary has dedicated decades of volunteer hours across all levels of the sport and thoroughly deserved recognition for her tremendous contribution to swimming.
2. Olympic selection for Erika Fairweather, Neptune Swim Club, for Tokyo 2020. Erika will wear the Silver Fern with pride in the 200m and 400m Freestyle and the 4x200m Freestyle Relay Team.
3. A dominant performance in the women's 4x200m Freestyle Relay at the 2021 NZ Swimming Championships. Neptune Swim Club's Erika Fairweather, Caitlin Deans, Ruby Heath and Sophie Shallard touched the wall twenty seconds ahead of second place, smashing the Otago record with a new time of 8:19.25, only 5 seconds off an NZ record, a real testament to the quality of training at Swim Dunedin.
4. Over eighty Otago records were broken during the season, more evidence of the quality of training provided across our great Region.



## SOUTHLAND



### BOARD:

Chair - Roger Eagles  
Vice Chair - Yvonne Fox  
Fenton Herrick  
Michella Pratt  
Lynne Grant  
Waric Cross

### STAFF:

Executive Officer - Julie Crawford  
Development Officer - Katrina Garrett  
Contracted Head Coach - Jeremy Duncan

### Highlights

1. Hosting South Island Long Course Champs even with having to cut it short due to COVID-19 level change
2. How resilient the swimmers were in coming back after the disruption of lockdown and dealing with the uncertainty of NZ SC Champs last season when it was relocated to Hamilton at very short notice



“Swimming continues to thrive, despite the huge and unprecedented challenges this year”





# 16,322

## Total Membership

2017/2018	2018/2019	2019/2020	Region	Clubs 2020/21	Members 2020/21	Administrator	Club Swimmer	Competitive Swimmer	Coach	Volunteer Coach	Learn to Swim	SNZ Life Members	Non-voting Technical	Voting Technical Official	Other
1,973	1,847	1,753	Auckland	15	1,768	34	158	1,077	48	19	22	8	95	110	197
2,056	1,923	1,951	Bay of Plenty	9	1,793	39	395	207	12	11	181	25	219	67	637
1,564	1,545	1,589	Canterbury West Coast	19	1,546	78	257	551	29	17	124	1	37	91	361
981	880	902	Counties Manukau	6	806	10	72	496	16	5		18	79	54	56
843	728	728	Hawkes Bay Poverty Bay	7	716	12	106	389	12	1	6	3	15	85	87
956	1,181	1,030	Manawatu	12	1,091	34	333	215	8	16	188	1	77	43	176
687	713	676	Nelson Marlborough	8	632	22	72	202	5	4	92	3	1	58	173
738	641	679	Northland	13	672	34	21	158	7	6	208	5	68	27	138
1,410	1,305	1,339	Otago	13	1,229	28	384	156	14	62	363	2	7	38	175
1,212	1,202	1,260	Southland	10	1,181	52	57	88	3	25	871	13	2	22	48
545	420	507	Taranaki	8	472	13	47	122	6	8	183	5	31	33	24
2,064	1,880	1,678	Waikato	22	1,479	66	233	294	13	13	664	10	15	31	140
2,827	2,342	2,328	Wellington	17	2,358	59	363	598	27	12	414	10	116	100	659
874	648	664	Other	-	579	53	1			1					524
18,730	17,255	17,084	Totals	159	16,322	534	2,499	4,553	200	200	3,316	104	762	759	3,395

# OUR MEMBERS



# Swimming New Zealand Life Members

# 50

1900 - Roland W. St Clair\*  
 1900 - G. J. C. Smart\*  
 1941 - Fred G. Dunn\*  
 1941 - Baxter O'Neil\*  
 1941 - Phil N. Rundle\*  
 1942 - Chas Bryant\*  
 1944 - Carlyle Atkinson\*  
 1947 - Edward C. (Teddy) Isaacs\*  
 1950 - Harold T. Pettit\*  
 1951 - Norman N. Oldershaw\*  
 1952 - William A. Jenkins\*  
 1957 - Doreen Brown, MBE\*  
 1957 - C. (Rex) Moore, MBE\*  
 1964 - F. E. M. (Ton) Boulton\*  
 1964 - A. J. (Jack) Donaldson\*  
 1965 - J. C. Kirkland\*  
 1967 - Ron Shakespeare\*  
 1974 - R. E. (Ted) Harding\*  
 1978 - Maurice R. Duckmanton, MBE  
 1979 - Roly M. Webb\*  
 1982 - Stanley Williams\*  
 1984 - D. (Billie) Fitzsimmons, MBE\*  
 1986 - Laurie J. Crabb\*  
 1988 - Ian N. Chadwick\*  
 1988 - Norma M. Williams, MBE\*

1989 - D. W. (Doug) Cain, OBE\*  
 1989 - Ian S. Russell, MBE\*  
 1990 - R. N. (Noel) Smith\*  
 1992 - Merv H. Campell, MNZM\*  
 1993 - Russel J. Cushen\*  
 1994 - Terry V. I. Wall\*  
 1994 - D. L. (Artie) Shaw, MNZM\*  
 1995 - Frank Greenem, QSM\*  
 1995 - A. J. D. (Duncan) Laing, CNZM, OBE\*  
 2000 - Colin A. Kennedy\*  
 2000 - Danyon J. Loader, ONZM  
 2001 - James J. (Jim) Cole\*  
 2002 - Merle Jonson  
 2004 - T. D. (Don) Stanley, OBE\*  
 2005 - William L (Bill) Matson, ONZM\*  
 2008 - A. J. (Bert) Cotterill\*  
 2009 - Enid F. Wordsworth, QSM\*  
 2009 - John L. Mace, MNZM  
 2010 - Ian B. McPhee\*  
 2012 - Ross A. Bragg, ONZM  
 2015 - David F. Gerrard, CNZM, OBE  
 2016 - John G. West  
 2018 - Mark G. Saunders  
 2018 - E. C. (Clive) Power  
 2019 - Lesley M. Huckins

\*Deceased



# EVENTS

Events in the 2020/21 year were delayed in returning to the pool until October, where the swimming community converged on Hamilton for back-to-back events at the 2020 Aon NZ Short Course and 2020 NZ Secondary School Championships. With both events impacted by a secondary COVID-19 lockdown, it was great to welcome the 435 swimmers at Short Course and 629 at Secondary Schools back to the pool. There were some impressive swims across the two weeks, including 9 para world records, 1 NZ open record and 17 NZ para open records at Short Course, and 2 NZ age group records and 1 NZ para age record at Secondary Schools. Short Course finals were broadcast live on Sky Sport 9, and the livestream saw record numbers at both events. Short Course had record minutes watched on the Sky Sport Next Youtube channel (up 65% to 904,926) and an average viewing time of 16mins 4secs, and Secondary Schools had a record reach (up 77% to 358,879) and minutes watched (up 23% to 418,188).

The implementation of the Competition Restructure and Competitive Pathway Review commenced in 2021, with the introduction of the new calendar, as Taupo opened the new year with the combined 2021 NZ Open Water Swimming Championships and Epic Swim in stunning conditions. Participation numbers continued to grow, with an 18% increase in the Epic Swim to 811 swimmers in conjunction with 224 swimmers for Open Water. Junior Festivals continued to grow the focus on celebrating improvement with a record 75.5% of the 7,670 entries being a new PB for the swimmers. There were 1,128 swimmers participate in the festivals held across 4 consecutive weekends around the country.

A continued focus upon providing fun participation opportunities for rangatahi saw the addition of 6 new Secondary School events on the 2021 calendar. There were 4 new zonal open water events held in conjunction with the Banana Boat NZ Ocean Swim Series, which hosted 195 swimmers from 107 schools in addition to 266 swimmers for the NZ event, and the North & South Island pool events were introduced, which welcomed 380 swimmers in Wellington and 164 swimmers in Timaru. All these events provided more opportunities for teenagers to represent their school in a less traditional swimming environment and resulted in a 71% increase (comparing to 2019) in swimmers attending school competitions. Exhibition races such as skins were a great addition, and relays continued to be a big focus for creating team-based opportunities and atmosphere, with a 45% increase of relay teams across the Secondary School events in the past 12 months.

The 2021 Aon NZ Swimming Championships saw some outstanding performances from our Tokyo-bound Olympians and Paralympians as 4 NZ open records, 9 NZ para records, 8 NZ age records and 5 NZ para age records were broken in Auckland. The event hosted 306 swimmers and record livestream numbers, with record minutes watched (up 85% to 829,098) and record reach (up 212% to 808,629). Shortly after, the 2021 Aon NZ Age Group Swimming Championships returned to Wellington with 2 NZ open para records, 2 NZ age records and 4 NZ para age records broken, with 446 swimmers taking part. The event was well-watched on livestream, with record minutes watched (up 8% to 1,045,140 minutes) and brought a significant positive economic impact to the Wellington region of \$1,165,000. Both events were a welcome return to the long course pool after missing out in 2020. The 2021 NZ Division II Swimming Championships closed out the training cycle by returning to Dunedin and welcoming 496 swimmers and 193 relay teams.



## 2020/2021 Summary:

**# OF EVENTS**  
**# 17**

**# OF ENTRIES**  
**# 23,986**

**# OF COMPETITORS**  
**# 5,379**

**# OF RELAYS**  
**# 1,383**

# # OF COMPETITORS

1 July 2020 - 30 June 2021



435



224



629

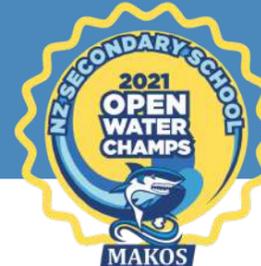


811

46



31



27



39



266



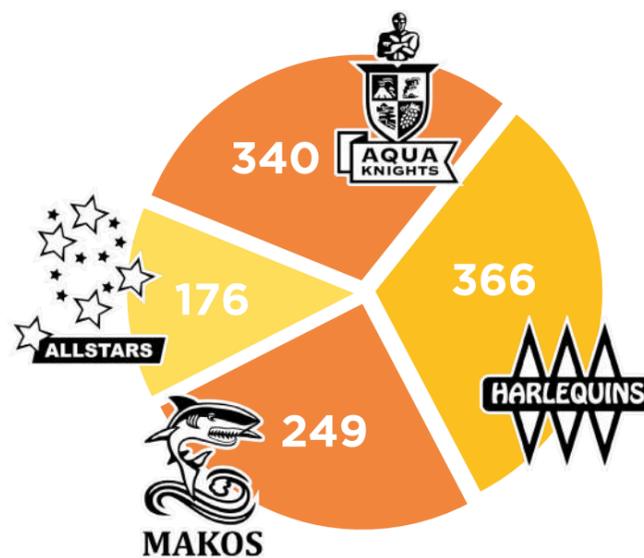
496



446



306



164



380



# TECHNICAL OFFICIALS

Club & competitive swimming in New Zealand is supported by a tremendous group of dedicated volunteer technical officials. Even in this disrupted season at SNZ national events, technical officials still amassed over 6,475 volunteer hours ensuring that national events were conducted in a fair and consistent environment.

As the sport grows so does our need for technical officials and it has been encouraging to see new people developing at a regional and national level. This has been challenging however due to the impact of COVID-19 which affected the ability to run swim meets.

SNZ also ran a FINA technical officials' school which was held the weekend before the National Age Group Championships – 69 officials from all around the country attended by Zoom.

Swimming New Zealand thanks all technical officials for their commitment & dedication, you all help to make our sport a great success.

New Awards Gained	20/21	19/20	18/19	17/18	16/17
Inspector of Turns National	17	34	27	24	16
Inspector of Turns Regional	74	94	93	96	78
Judge of Stroke Regional	29	15	28	37	27
Referee National	0	3	3	4	2
Referee Regional	4	3	8	14	7
Starter National	3	5	6	6	5
Starter Regional	15	18	30	36	24
<b>Grand Total</b>	<b>142</b>	<b>172</b>	<b>195</b>	<b>217</b>	<b>159</b>



# TECHNICAL ADVISORY COMMITTEE

## Members

The overall development of technical officials is overseen by the Technical Advisory Committee, which is composed of seven members representing and supporting the regions throughout the country. The members are: Lesley Huckins, Ron Clarke, Greg Forsythe, Dianne Farmer, Alan Hale, Carlrine Gillespie, Gavin Ion

## FINA List officials

### Referees

Jacqui Forsythe, Ron Clarke, Dianne Farmer, Christine Cassin, Carlrine Gillespie, Gavin Ion, Lesley Huckins (TSC member)

### Starters

Jo Russell, Ross Gillespie, Alan Hale

### Open Water

John West (TOWSC member), Greg Forsythe, Ross Gillespie, Paul Matson, Marian Williams, Gavin Ion

## International Appointments

International events were hampered this year by the impacts of COVID-19 but the following appointments were made and will take place in 2021/22:

### Tokyo 2020 Olympic Games

23 July - 9 August 2021

Lesley Huckins, Dianne Farmer, John West (Open Water)

### Tokyo 2020 Paralympic Games

24 August - 5 September 2021

Carlrine Gillespie

### FINA World Swimming Championships (25m), Abu Dhabi

13 - 18 December 2021

Carlrine Gillespie



# COMMUNICATIONS

The Swimming New Zealand social channels have been steadily growing over the last few years and were not affected at all due to the COVID-19 pandemic, widely because the majority of our audiences were still online and some even more frequently.

By the end of the 2020/2021 year, Facebook likes increased to almost 12k and we saw the highest overall numbers in engagement. Over 3 million impressions (the total time that posts/content are seen) purely from followers engaging and sharing content on their own platforms, raising the number of eyes looking at our content.

Instagram follows surpassed 8k and has remained an average engagement rate of 11%. The industry standard states that anything over 3% is considered very good.

Our impressive livestreaming numbers reported this year covered five large national events, Short Course, Secondary Schools, NZ Champs, NAGs and Division II, with NAGs capturing the most audience with over a million minutes viewed. It is difficult to compare it to last year as only two events were livestreamed due to the rest of the years events being cancelled. However, in comparison to the 2018/2019 annual year, where four events were livestreamed - the viewing minutes have almost doubled from 2.5 to 4 million minutes viewed this year and with a reach of over 3 million, which is fantastic!

As a result of all of our national competitions being able to run this year, there was almost 1.5 million website views, which is up 25% from last year. This is mainly due to the amount of traffic towards our event pages, which include important information such as schedules, qualifying times etc. and a direct link to the Fast Lane, where all members can enter the events they wish. The new and improved Fast Lane had over 500,000 views this year after launching in July 2020, replacing the old myPage membership portal. Fast Lane saw 74% more views this year compared to the previous year using myPage and 31% more views from the 2018/2019 year.

A brand-new Epic Swim website was developed in October 2020, which will help to market the event better. The new website is easy to use and navigate through, with clear links and information. The biggest attribute is the new course maps, which easily demonstrate the distance of the swims for the varied participants. The website saw a 9% increase in views from the last two previous years.



**8,109 FOLLOWERS**

12.6% INCREASE  
(7.2K)  
FROM 19/20

11% Engagement Rate 



**11,931 LIKES**

REACH **1,551,913**  
IMPRESSIONS **2,975,667**  
ENGAGEMENT **307,967**

## WEBSITE VIEWS:



**1,492,744**  
25% INCREASE  
(1,194,515) FROM 19/20



**526,699**  
74% INCREASE  
(302,588) FROM 19/20



**32,150**  
9% INCREASE  
(29,438) FROM 19/20



**LIVE STREAM:  
4 MILLION MINUTES VIEWED**

Date	Event	Location	Total Minutes Viewed	Total Reach	Total Views	Top Demographic
6 - 10 Oct 2020	NZ Short Course Champs	Hamilton	904,926	355,673	47,371	Women 45-54
15 - 18 Oct 2020	NZ Secondary School Champs	Hamilton	418,188	358,879	32,673	Women 45-54
5 - 10 April 2021	Aon NZ Open Champs	Auckland	829,098	808,629	63,172	Male - 18-24
19 - 23 April 2021	Aon National Age Group Champs	Wellington	1,045,140	780,386	69,260	Male - 18-24
9 - 13 May 2021	Division II Champs	Dunedin	846,300	703,919	62,106	Male - 45-54

# EDUCATION

Throughout a challenging year, Swimming New Zealand's education team has continued to deliver on its expectations for national water safety and education. We have also established some exciting partnerships which will shape the way we deliver education and water safety initiatives in the future. Whilst COVID-19 blocked a small portion of our delivery we still reached more Teachers and Students than ever before.

A refreshed partnership with Water Safety New Zealand has enabled our team to grow and enhance our comprehensive national coverage. We have seen 4 new educators join our team and sadly said goodbye to 2 of our team over the past year. Jocelyn Lee and Kathy Moore have said goodbye over the past year. We have been joined by Danielle Strom in Auckland, Janette Murphy in Hawkes Bay, Lauren McLellan in Wellington and Jackie Mander in Canterbury. These new team members complement our current team of Karen Dalldorf our National Delivery Manager, Moe Richardson in Auckland, Wendy Smith in Waikato and Cecilie Elliott in Taranaki.

The team delivered Water Skills for life training to 6,608 teachers and 198,000 primary school children over the past 12 months, had COVID-19 not been a factor we would have delivered to well over 200,000 children.

AUSTSWIM has had a fantastic year with 918 candidates completing a combination of the Teacher of Swimming and Water Safety course plus a number completing 1 of the 4 extensions courses on offer. Special thanks to Karen Dalldorf who took over the operational running of the AUSTSWIM program during last year's initial lockdown and to the wider educational team who have upskilled over the past 12 months and are now delivering the majority of the courses on offer. With the addition of the government's apprenticeship programme candidate numbers should continue to grow over the coming years.

Another exciting partnership developed over the past 12 months has been with Watermark Training and Consultancy. This has enabled us to deliver NZQA accredited Water Treatment courses nationally. We currently deliver 1 and 2 day Water Treatment courses and this coming year will hopefully begin to deliver Confined Space training. Judy Tipping has joined us as our Commercial Education Manager, Judy will lead our training in this space. 141 candidates have received water treatment education over the past 12 months. We continue to develop and grow the courses on offer through Watermark and look forward to what we can achieve within the Aquatics sector moving forward.

This is a very exciting time for our education team as we grow and develop our offerings to the Aquatics sector.



**198,000** students received Water Skills For life (WSFL) Professional Development.



**6,608** teachers received WSFL Professional Development.



**141** water treatment candidates

**918**  
AUSTSWIM trained Teachers of Water Safety



# HIGH PERFORMANCE

## VISION

Inspirational swimmers, exciting the nation through exceptional results.

## MISSION

Create a sustainable high performance environment that systematically produces world class performances.

## VALUES

We aspire to operate with integrity and transparency and be accountable for our actions.

## GOALS

- To strengthen the coaching and athlete development pathways.
- To increase the number of swimmers with FINA 'A' and FINA 'B' times.
- To improve a swimmer's time from qualification event to pinnacle event.
- To achieve podium results at the Olympic Games and other identified pinnacle events.

# SNAPSHOT OF THE YEAR

2020/2021 has been a tough year for international swimming, and most scheduled events were cancelled due to the Coronavirus pandemic. However, NZ athletes still managed to deliver some great performances to build on the strong performances from the previous year.

With the postponement of the Tokyo Olympics, World University Games, Oceania and Junior Pan Pacs our athletes focused on the New Zealand Short Course Championships. Despite that being partly disrupted by a COVID-19 outbreak forcing a lockdown of Auckland and a separate meet hastily arranged to accommodate the 250+ Auckland swimmers affected, there were nine new NZ Open Records and twenty-two Age Group records set between the two meets.

Later in the year three of our top seniors, Lewis Clareburt, Ali Galyer and Helena Gasson travelled to Hungary to compete in the International Swim League (ISL). Helena's performances throughout the League were outstanding and she had set eleven NZ Open records across five different event disciplines by the end of the competition. In all Helena finished the year with thirteen new NZ Open records.

By December attention turned to Olympic qualifying. Zac Reid set a new NZ Open record in sealing an Olympic nomination in the 800m Freestyle at the Auckland Championships and was followed by Erika Fairweather in Melbourne in February when she set another PB in the 400 freestyle to dip under the nomination time. Eve Thomas (1500m freestyle) and Carina Doyle (4x200m free relay) joined the group in April at the Australian Championships and NZ Championships respectively, and the team of seven athletes was completed by Hayley McIntosh who swam a great PB in Hamilton at the end of May to join Eve in the women's 1500m freestyle. Lewis Clareburt and Ali Galyer had already qualified for Tokyo with their 2019 World Championship performances, but Lewis still set new NZ records in the 100 free and 200IM at the NZ Championships and in the 400IM he smashed his own NZ record with a top-three world ranking performance, which was also a new Oceania record.

Despite the serious lack of international and offshore opportunities, disrupted training and cancelled meets, NZ swimmers still produced a total of 28 Open records and 57 Age group records throughout the 2020/2021 year.

## INTERNATIONAL HIGHLIGHTS

# 7

ATHLETES MADE THEIR OLYMPIC DEBUT AT THE **2020 TOKYO OLYMPIC GAMES**

**LEWIS CLAREBURT** BROKE AN **OCEANIA RECORD** IN THE 400 IM, SWIMMING 4:09.87

**HELENA GASSON** STARRING AT THE 2020 ISL IN BUDAPEST, HUNGARY

**NATIONAL AGE PROGRAMME CAMPS** IN JANUARY LED BY ATHLETE AND COACH DEVELOPMENT MANAGER **ALASTAIR JOHNSON** 79 OLYMPIC PROGRAMME 10 PARALYMPIC PROGRAMME ATHLETES INVITED

**24 SWIMMERS** INVITED TO ATTEND **NATIONAL DISTANCE CAMP** IN AUCKLAND IN DECEMBER

**22 SENIOR SWIMMERS** ATTENDED NATIONAL **'FAST SWIMMING' CAMP** IN AUCKLAND IN DECEMBER

## NATIONAL HIGHLIGHTS

# 85

**NATIONAL RECORDS SET**

**28 OPEN  
57 AGE**

**LEWIS CLAREBURT** BECAME THE FIRST NZ SWIMMER TO SWIM UNDER 49 SECONDS IN THE 100M FREESTYLE

15 YEAR OLD **MELISSA COWEN** SETTING A NEW NZ OPEN RECORD IN THE 200M BREASTSTROKE (SC)

**HELENA GASSON** BROKE 13 NATIONAL OPEN SHORT COURSE RECORDS IN A SINGLE SEASON



## COACHING HIGHLIGHTS

**LARS HUMER,  
GARY HOLLYWOOD  
AND SUE SOUTHGATE**  
NAMED AS NZ OLYMPIC  
COACHES FOR THE  
**TOKYO 2020 GAMES**

**17 COACHES**  
INVOLVED ON THE  
SENIOR, DISTANCE AND  
**NATIONAL AGE CAMPS**  
OVER THE DECEMBER  
AND JANUARY PERIOD

NZ BUSINESSMAN AND  
INTERNATIONALLY  
RENOWNED ENTREPRENEUR  
**IAN TAYLOR**  
SPOKE AT THE SNZ  
**COACHING CONFERENCE**  
**PRACTIVATE**  
THE CONFERENCE WAS  
ATTENDED BY 32 COACHES



## DEVELOPMENT HIGHLIGHTS

NEW AND IMPROVED  
**NATIONAL PROGRAMME**  
UNVEILED FOR 2021



FIRST 'DOMESTIC  
**TRI-SERIES' TOUR**  
PLANNED FOR 2021

QUALIFYING AT NAGS &  
NZ CHAMPS IN APRIL  
**48 ATHLETES**  
**6 COACHES**  
**SELECTED**  
BOTH OLYMPIC AND  
PARA PATHWAYS  
COMBINED FOR THE  
FIRST TIME.



## QUALIFICATION STANDARDS

**18 ATHLETES**  
ACHIEVED THE  
STANDARDS FOR THE  
**2021 WORLD**  
**UNIVERSITY GAMES**

**24 ATHLETES**  
ACHIEVED THE  
STANDARDS FOR THE  
**2021 OCEANIA**  
**CHAMPIONSHIPS**

**15 ATHLETES**  
ACHIEVED THE  
STANDARDS FOR THE  
**2020 JUNIOR PAN PACS**  
**CHAMPIONSHIPS**

**3 ATHLETES**  
ACHIEVED THE  
STANDARDS FOR THE  
**2020/21 JUNIOR WORLD**  
**OPEN WATER CHAMPS**





## 2021 Oceania Swimming Championships

**(cancelled)**

Original Dates:  
June 2020 (postponed)  
Postponed Dates:  
May 2021 (cancelled)  
Suva - Fiji

### QUALIFIED SWIMMERS

Andrew Jeffcoat (Pukekohe)  
Caitlin Deans (Neptune)  
Carina Doyle (North Shore)  
Emma Godwin (Sundevils)  
George Williams (Coast)  
Hayley McIntosh (Phoenix)  
Helena Gasson (Coast)  
Joshua Gilbert (Evolution)  
Joshua Pickett (Pukekohe)  
Kane Follows (North Shore)  
Kaylee Jackson (Jasi)  
Lewis Clareburt (Capital)  
Lochy O'Connor (Capital)  
Louis Clark (NSS)  
Ruby Heath (Neptune)  
Vanessa Ouwehand (Phoenix)  
Zac Reid (Aquabladz)  
Tyron Henry (Coast)  
Zac Dell (Pukekohe)  
Eve Thomas (Coast)  
Jonathan Rutter (North Shore)  
Daniel Hunter (HPK)  
Wilrich Coetzee (Coast)  
Mya Rasmussen (North Shore)

## 2020 Olympic Games

**(postponed until 2021)**

Original Dates:  
24th July - 9th August 2020  
Postponed Dates:  
23rd July - 8th August 2021  
Tokyo - Japan

### QUALIFIED SWIMMERS

Lewis Clareburt (Capital)  
Ali Galyer (Coast)  
Zac Reid (Aquabladz)  
Erika Fairweather (Neptune)  
Eve Thomas (Coast)  
Hayley McIntosh (Phoenix)  
Carina Doyle (North Shore)

### SELECTED COACHES & SUPPORT STAFF

Lars Humer (Head Coach)  
Gary Hollywood (Team Coach)  
Sue Southgate (Team Coach)  
Amanda White (Team Manager)  
Gary Francis (Team Leader)

## 2021 World University Games

**(postponed until 2022)**

Original Dates: 18th - 29th August 2020 (postponed)  
Postponed Dates: 26th June - 7th July 2022  
Chengdu - China

### QUALIFIED SWIMMERS

Andrew Jeffcoat (Pukekohe)  
Caitlin Deans (Neptune)  
Emma Godwin (Sundevils)  
Hayley McIntosh (Phoenix)  
Joshua Pickett (Pukekohe)  
Kane Follows (North Shore)  
Kaylee Jackson (Jasi)  
Lewis Clareburt (Capital)  
Lochy O'Connor (Capital)  
Luan Grobbelaar (Kiwi West)  
Vanessa Ouwehand (Phoenix)  
Zac Reid (Aquabladz)  
Zach Dell (Pukekohe)  
Eve Thomas (Coast)  
Michael Pickett (Pukekohe)  
Jonathan Rutter (North Shore)  
Mya Rasmussen (North Shore)  
Georgina McCarthy (Hamilton)

## 2020 Junior Pan Pacific Games

**(postponed until 2022)**

Original Dates: August 2020 (postponed)  
Postponed Dates: August 2022  
Hawaii - USA

### QUALIFIED SWIMMERS

Erika Fairweather (Neptune)  
Georgina McCarthy (Hamilton)  
Laura Littlejohn (St Pauls)  
Brearna Crawford (Waitakere)  
Alice Waldow (United)  
Aimee Crosbie (Coast)  
Summer Osborne (North Shore)  
Keira-Lee Allott (Evolution)  
Lea Muellner (Coast)  
Sam Brown (Capital)  
Zyleika Pratt-Smith (Mt Manganou)  
Luan Grobbelaar (Kiwi West)  
Ben Littlejohn (St Pauls)  
Taiko Torepe-Ormsby (Wharenu)  
Michael Pickett (Pukekohe)

## 2020 World Junior Open Water Championships

**(cancelled)**

Original Dates: 21st - 23rd August 2020 (postponed)  
Postponed Dates: August 2021 (cancelled)  
Seychelles

### QUALIFIED SWIMMERS

Ashleigh Allred (St Peters)  
Alex Dunkley (Mt Eden)  
Talitha McEwan (Evolution)

# PARA SWIMMING

# 9 WORLD RECORDS

# 74

NATIONAL RECORDS SET  
62 OPEN / 12 AGE

Bringing Para swimming's age groupers closer to their able-bodied peers has been a hallmark of 2020/21, despite "social distancing" becoming a new term.

Over the past 12 months we have seen the integration of Para swimmers at the Aon National Age Group Championships and within the Swimming New Zealand National Age Programme for the first time ever.

This joining of pathways includes the creation of national age standards for all Paralympic events in three different age brackets (13-14, 15-18, 19+) - using a combination of world standards, NZ records, high performance team requirements and national meet qualification has meant the times are meaningful for swimmers and coaches to know where to aim.

Having direction for what times an age group Para swimmer should be aiming for is a first in NZ as is having a pinnacle meet for a 13-16-year-old.

Alongside this national development opportunity, the establishment of 16 and under age group records has given further direction.

A dozen age group records were celebrated, which compares to none in the previous year. In the 2021/22 year, there will also be short course Para 16-and-under age-group records to contest - a big job and massive step towards further alignment and equity.

As we see the number of classified Para swimmers growing, we also see consolidation with individuals attending national events - albeit a comparison to previous years unaffected by COVID-19. However, this consolidation is not a negative as greater quality and competition is shining through.

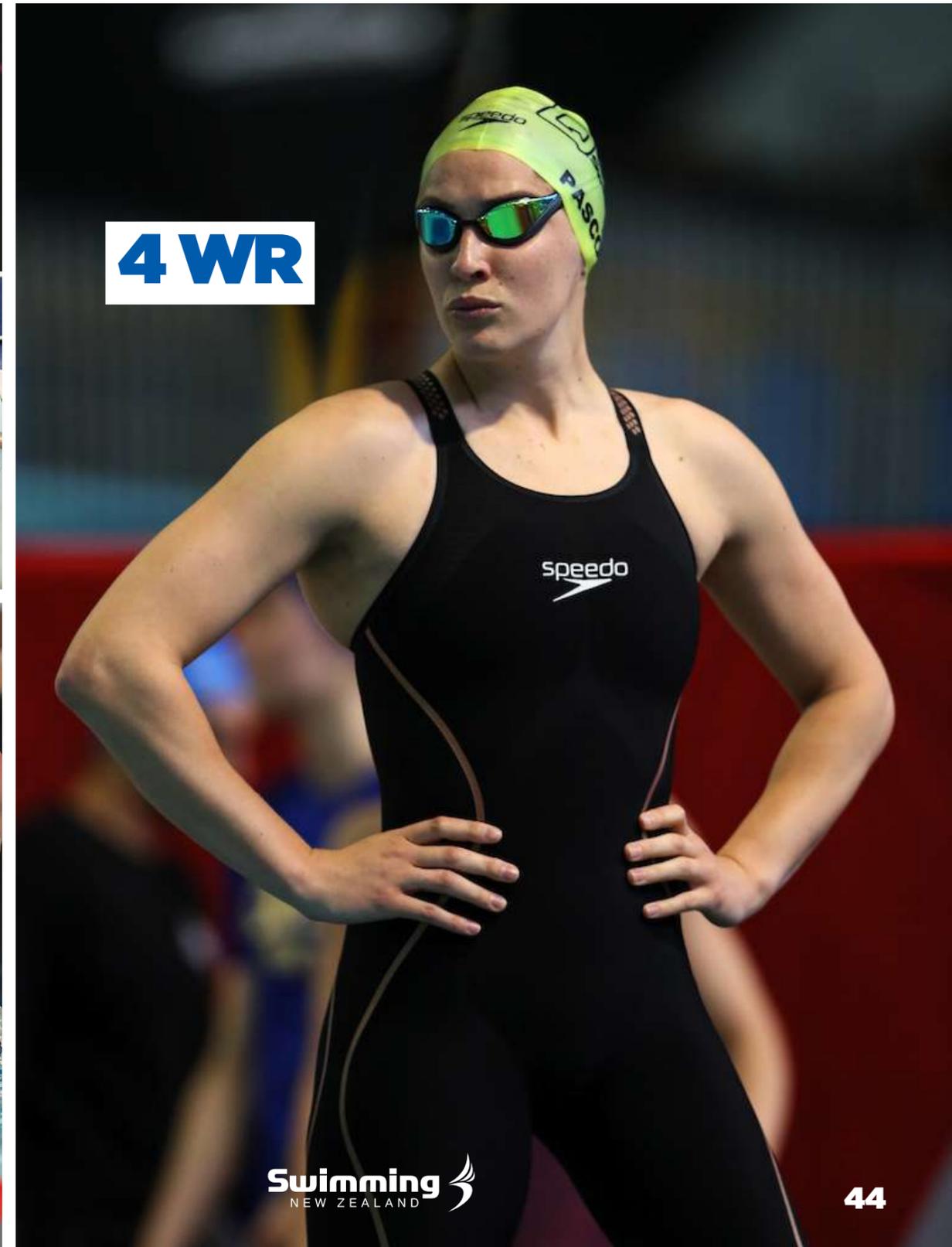
To challenge the current state, we are looking into what can be done for those defined as disabled swimmers - i.e. those who live with an impairment but either may not meet the eligibility to be a Para swimmer or not wish to be classified as yet.

In the high performance Para swimming space, which again was managed by Paralympics New Zealand, the season was altered due to the postponement of the Tokyo 2020 Paralympic Games. This meant there was a high calibre of senior Para swimmers swimming domestically and resulted in nine world record swims at the Aon New Zealand Short Course Championships.

Lead by Graeme Maw, the high performance group were embracing the COVID-19 restrictions, which meant domestic camps became a staple. These camps created opportunities for up-and-coming Para swimmers to peek into the HP space and see how they operate when the cameras aren't watching.

A key focus for Maw has been the plan for integrating our high performance arm (and broadly Para/disabled swimming) into Swimming New Zealand at the conclusion of the Tokyo 2020 Paralympic Games.

It is an exciting time as we see the two programmes become more parallel.



# PARA SWIMMING BY THE NUMBERS

## CLASSIFIED PARA SWIMMERS

17/18	18/19	19/20
32	51	62

\*21.6% INCREASE THIS YEAR TO PREVIOUS YEAR



## REGISTERED INTERNATIONAL PARA SWIMMERS

17/18	18/19	19/20
8	18	23

\*28% INCREASE THIS YEAR TO PREVIOUS YEAR



## PARA SWIMMING TECHNICAL OFFICIALS

17/18	18/19	19/20
1	21	26

\*24% INCREASE THIS YEAR TO PREVIOUS YEAR



## 2020 NZ SECONDARY SCHOOL CHAMPS

**8** PARA SWIMMERS COMPETED

## 2020 AON NZ SHORT COURSE CHAMPS

**17** PARA SWIMMERS COMPETED

## 2021 NZ JUNIOR FESTIVAL

**3** PARA SWIMMERS COMPETED

## 2021 AON NZ CHAMPS

**22** PARA SWIMMERS COMPETED

## 2021 AON NZ AGE GROUP CHAMPS

**5** PARA SWIMMERS COMPETED

\* A total of 10 Para swimmers were part of the inaugural intake into an integrated Swimming NZ National Age programme along with 5 coaches of Para swimmers.



# FINANCIALS



## Independent Auditor's Report To the Members of Swimming New Zealand Incorporated

### Opinion

We have audited the financial statements of Swimming New Zealand Incorporated ("the Society"), which comprise the statement of financial position as at 30 June 2021, and the statement of comprehensive revenue and expense, statement of changes in net assets/equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at 30 June 2021, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Society.

### Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information contained in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Swimming New Zealand Incorporated

## STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES

### For the year ended 30 June 2021

#### Directors' Responsibilities for the Financial Statements

The directors are responsible on behalf of the Society for the preparation and fair presentation of the financial statements in accordance with PBE Standards RDR, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible on behalf of the Society for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the External Reporting Board's website at: <https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-8/>.

This description forms part of our auditor's report.

#### Restriction on use

This report is made solely to the Society's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members, as a body, for our audit work, for this report or for the opinions we have formed.

*BDO Auckland*

BDO Auckland  
Auckland,  
New Zealand  
30 August 2021

	NOTE	2021 \$	2020 \$
<b>Revenue from non-exchange transactions</b>			
Sport NZ Funding	3	1,165,657	1,318,248
Other Grants	4	953,166	720,033
Fundraising		99,625	182,744
MSD COVID-19 Wage Subsidy		84,355	119,503
		<b>2,302,803</b>	<b>2,340,528</b>
<b>Revenue from exchange transactions</b>			
Affiliation Membership Fees		293,354	262,555
Event Entry Fees		479,897	357,067
Programme Fees		401,193	90,597
Merchandise Sales		4,472	5,872
Interest Income		4,276	8,677
User Pays Contributions		91,430	223,332
Rewards Incentive Scheme		21,995	25,142
		<b>1,296,617</b>	<b>973,241</b>
<b>Total Revenue</b>	<b>2</b>	<b>3,599,420</b>	<b>3,313,769</b>
<b>Expenses</b>			
Accountancy Fees		561	561
Administration		586,465	573,592
Audit Fees		14,200	13,650
Consultation / Communication / Marketing		5,046	4
Depreciation / Amortisation	5, 6	41,780	32,903
Events		910,414	686,260
Education		992,303	623,831
Governance		54,942	41,678
High Performance Athlete / Coach Support		251,788	207,755
High Performance International Team		3,322	516,401
High Performance Programmes / Other		407,031	363,248
Legal Expenses		13,211	10,839
Awards Function		-	287
Motor Vehicle Lease		32,420	30,000
PEGS / PM Scholarship Expenses		108,164	208,248
Rent Expense		68,723	59,990
Rewards Incentive Scheme		25,500	7,000
Legal Provision	7	(14,000)	(30,000)
<b>Total Expenses</b>		<b>3,501,869</b>	<b>3,346,247</b>
<b>Total surplus/(deficit) for the year</b>		<b>97,551</b>	<b>(32,478)</b>
<b>Other comprehensive revenue and expenses for the year</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive revenue and expenses for the year</b>		<b>97,551</b>	<b>(32,478)</b>

**Swimming New Zealand Incorporated**  
STATEMENT OF FINANCIAL POSITION  
For the year ended 30 June 2021

	NOTE	2021 \$	2020 \$
<b>Current assets</b>			
Cash and Cash Equivalents		578,674	265,188
Bank Term Deposits		356,685	354,646
Receivables from Exchange Transactions		116,782	107,241
Prepayments		67,915	6,661
GST Refund Due		-	477
Inventories		41,000	44,720
<b>Total current assets</b>		<b>1,161,056</b>	<b>778,933</b>
<b>Non-current assets</b>			
Property, Plant and Equipment	5	91,436	91,703
Intangible Assets	6	60,607	75,759
<b>Total non-current assets</b>		<b>152,043</b>	<b>167,462</b>
<b>Total assets</b>		<b>1,313,099</b>	<b>946,395</b>
<b>Current liabilities</b>			
Trade and Other Creditors		179,298	31,220
GST Payable		28,817	-
Accrued Expenses		29,252	21,410
Provisions	7	56,000	70,000
Employee Entitlements		149,989	89,662
Loans and Borrowings	8	9,000	9,000
Income in Advance		282,770	234,060
<b>Total current liabilities</b>		<b>735,126</b>	<b>455,352</b>
<b>Non-current liabilities</b>			
Loans and Borrowings	8	12,739	21,739
Lease Incentive	9	4,861	6,482
<b>Total non-current liabilities</b>		<b>17,600</b>	<b>28,221</b>
<b>Total liabilities</b>		<b>752,726</b>	<b>483,573</b>
<b>Net assets</b>		<b>560,373</b>	<b>462,822</b>
<b>Equity</b>			
Accumulated Comprehensive Revenue and Expenses		560,373	462,822
<b>TOTAL EQUITY</b>		<b>560,373</b>	<b>462,822</b>

Signed for and on behalf of the Board who authorised these financial statements for issue on 30th August 2021.

*Nick Tongue*

NICK TONGUE

*Anna Tootill*

ANNA TOOTILL

**Swimming New Zealand Incorporated**  
STATEMENT OF CHANGES IN EQUITY  
For the year ended 30 June 2021

	2021 \$	2020 \$
Equity at start of the year	462,822	495,300
Total comprehensive revenue and expenses for the year	97,551	(32,478)
<b>Equity at end of the year</b>	<b>560,373</b>	<b>462,822</b>

		NOTE	2021 \$	2020 \$
<b>Cash flows from operating activities</b>				
Receipts	Receipts from Grants and Sponsorship		2,341,972	2,537,427
	Receipts from Affiliation Fees		293,354	262,555
	Receipts from Program Fees		401,193	90,597
	Receipts from Functions and Events		571,327	580,399
	Receipts from Interest Income		4,276	8,677
	Receipts from Other Income		26,466	31,014
Payments	Payments to Suppliers and Employees		(3,286,081)	(3,293,398)
<b>Net cash flows from operating activities</b>			<b>352,507</b>	<b>217,271</b>
<b>Cash flows used in investing activities</b>				
Payments	Purchase of Property, Plant and Equipment		(26,361)	(75,842)
<b>Net cash flows used in investing activities</b>			<b>(26,361)</b>	<b>(75,842)</b>
<b>Cash flows used in financing activities</b>				
Payments	Repayment of Loans		(10,621)	(10,621)
<b>Net cash flows used in financing activities</b>			<b>(10,621)</b>	<b>(10,621)</b>
Net Increase/(Decrease) in Cash Held			315,525	130,807
Cash and cash equivalents at 1 July			619,834	489,027
<b>Cash and cash equivalents at 30 June</b>			<b>935,359</b>	<b>619,834</b>

## 1. STATEMENT OF ACCOUNTING POLICIES

### Reporting entity

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand is an Incorporated Society registered under the Incorporated Societies Act 1908. Swimming New Zealand is the National Sports Organisation for competitive pool and open water swimming in New Zealand. Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools.

These financial statements have been approved and were authorised for issue by the Board on 30th August 2021.

### Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice on New Zealand ("NZ GAAP"). They comply with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"). For the purposes of complying with NZ GAAP, Swimming New Zealand is a public benefit not-for-profit entity and is eligible to comply with PBE Standards RDR on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with (RDR) Accounting Standards.

### Significant accounting policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

### Basis of measurement

These financial statements have been prepared on a historical cost basis unless otherwise stated.

### Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is Swimming New Zealand's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

### Revenue recognition

Revenue is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

### Revenue from non-exchange transactions

- Donations**

Donations are recognised as revenue upon receipt.

- Grant revenue**

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

- MSD COVID-19 Extension Wage Subsidy**

The Extension Wage Subsidy Scheme was made available by the Government of New Zealand to help employers recover from the continuing effects of COVID-19 and enforced lockdown. It helps employers to keep their staff employed and ensured an income for affected employees for up to 8 weeks.

The wage subsidies are recognised in profit or loss, within revenue from non-exchange transactions, on a systematic basis over the periods in which the Society recognises as expenses the related costs for which the wage subsidies are intended to compensate.

# Swimming New Zealand Incorporated

## NOTES TO THE FINANCIAL STATEMENTS

### For the year ended 30 June 2021

#### Revenue from exchange transactions

- **Membership fees**

Fees and subscriptions are recognised over the subscription period.

- **Reward programme levy**

The SNZ Rewards Programme recognises and rewards the achievements of NZ Swimmers setting New Zealand Open, Commonwealth and World Records and achieving medal performances at Short Course and Long Course Pinnacle events. The levy is recognised over the subscription period.

- **Event income**

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

- **Interest income**

Interest revenue is recognised as it accrues, using the effective interest method.

#### Financial instruments

Financial assets and financial liabilities are recognised when Swimming New Zealand becomes a party to the contractual provisions of the financial instrument.

Swimming New Zealand derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Swimming New Zealand has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- has transferred substantially all the risks and rewards of the asset; or
- has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

#### Financial assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Swimming New Zealand's financial assets are classified as loans and receivables. Swimming New Zealand's financial assets include: cash and cash equivalents, receivables from non-exchange transactions and receivables from exchange transactions.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The entity's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

#### Impairment of financial assets

The entity assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the entity first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the entity determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

#### Financial liabilities

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

#### Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### Inventories

Inventories held for consumption in the provision of services that are not sold on a commercial basis are measured at the lower of cost and net realisable value.

For inventory that was acquired through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition. For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

#### Property, Plant and Equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

- Office Equipment 10% - 48%
- Furniture & Fittings 10% - 25%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

#### Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits or service potential embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

The amortisation expense on intangible assets with finite lives is recognised in surplus or deficit as the expense category that is consistent with the function of the intangible assets.

The entity does not hold any intangible assets that have an indefinite life.

Amortisation periods for the assets are as follows:

- Software 20%

#### Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

#### Employee benefits

Short term employee benefits are expensed as the related service is provided. Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

#### Provisions

A provision is recognised for a liability when the settlement amount or timing is uncertain, when there is a present or legal or constructive obligation as a result of a past event, it is probable that expenditure will be required to settle the obligation and a reliable estimate of the potential settlement can be made. Provisions are not recognised for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including risks and uncertainties associated with the present obligation. Provisions are discounted at their present values, where the time value of money is material.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

#### Income tax

The entity is approved as an amateur sports promoter and is therefore exempt from income tax under Section CW46 of the Income Tax Act 2007.

#### Goods & services tax (GST)

The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Inland Revenue Department is classified as part of operating cash flows.

#### Equity

Equity is the community's interest in Swimming New Zealand, measured as the difference between total assets and total liabilities. Accumulated comprehensive revenue and expense is Swimming New Zealand's accumulated surplus or deficit since its formation.

#### Operating lease commitments

Swimming New Zealand has entered into a number of vehicle leases, photocopiers and rental property leases at 14 Antares Place.

Swimming New Zealand has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles and the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

#### Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

##### • Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Swimming New Zealand based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of Swimming New Zealand. Such changes are reflected in the assumptions when they occur.

##### • Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

## 2. REVENUE BY BUSINESS UNIT

Swimming New Zealand is managed internally through three business units: administration and participation; education; and high performance.

#### Administration and participation

Supports the regional associations, clubs, and swimmers in all matters pertaining to swimming.

#### Education

Promotes learn to swim and water safety, providing education and certification to swimming instructors and swim schools and education to schools.

#### High performance

Leads and is accountable for the implementation of the high performance strategy.

	2021 \$	2020 \$
Administration and participation	1,375,177	1,250,331
Education	1,173,154	676,322
High performance	1,051,089	1,387,116
<b>Total</b>	<b>3,599,420</b>	<b>3,313,769</b>

## 3. SPORT NEW ZEALAND GRANT FUNDING

	2021 \$	2020 \$
Sport New Zealand - High Performance Sport NZ	829,500	900,000
Sport New Zealand - Community Sport Investment	227,993	210,000
PEGS / PM Scholarships	108,164	208,248
<b>Total</b>	<b>1,165,657</b>	<b>1,318,248</b>

#### 4. OTHER GRANT FUNDING

	2021 \$	2020 \$
Aktive Auckland	14,274	61,476
Auckland Unlimited	3,000	-
Constellation Communities Trust	3,000	14,000
FINA	9,285	45,663
Grassroots Trust	13,351	32,643
Halberg Disability Trust	-	5,500
Hamilton City Council	3,200	10,000
Lion Foundation	20,697	-
Maritime New Zealand	-	31,436
New Zealand Community Trust	85,000	91,221
Paralympics NZ	75,754	66,200
Pelorus Trust	35,000	20,934
Southern Trust	10,000	-
Sport Hawkes Bay	20,000	22,810
Toi Foundation	27,605	33,540
Trillion Trust	20,000	-
Trust Aoraki	3,000	5,000
Upper Hutt Cosmopolitan Club Inc	-	2,110
Water Safety NZ (Core)	500,000	250,000
Water Safety NZ (Other)	102,000	27,500
Wellington City Council	8,000	-
<b>Total</b>	<b>953,166</b>	<b>720,033</b>

#### 5. PROPERTY PLANT AND EQUIPMENT

2021 \$	Office equipment	Furniture & fittings	Total
Opening cost	128,389	153,485	281,874
Additions	22,614	3,747	26,361
Closing cost	151,003	157,232	308,235
Opening accumulated depreciation	(90,326)	(99,845)	(190,171)
Depreciation for the year	(20,275)	(6,353)	(26,628)
Closing accumulated depreciation	(110,601)	(106,198)	(216,799)
<b>Net book value</b>	<b>40,402</b>	<b>51,034</b>	<b>91,436</b>

2020 \$	Office equipment	Furniture & fittings	Total
Closing cost	128,389	153,485	281,874
Closing accumulated depreciation	(90,326)	(99,845)	(190,171)
<b>Net book value</b>	<b>38,063</b>	<b>53,640</b>	<b>91,703</b>

#### 6. INTANGIBLE ASSETS

2021 \$	Software	Total
Opening cost	217,747	217,747
Closing cost	217,747	217,747
Opening accumulated amortisation	(141,988)	(141,988)
Amortisation for the year	(15,152)	(15,152)
Closing accumulated amortisation	(157,140)	(157,140)
<b>Net book value</b>	<b>60,607</b>	<b>60,607</b>

2020 \$	Software	Total
Closing cost	217,747	217,747
Closing accumulated amortisation	(141,988)	(141,988)
<b>Net book value</b>	<b>75,759</b>	<b>75,759</b>

#### 7. PROVISIONS LEGAL PROVISION

	2021 \$	2020 \$
Opening balance at 1 July	70,000	100,000
Increase in Provision for the year	(14,000)	(30,000)
<b>Balance at year end</b>	<b>56,000</b>	<b>70,000</b>

All significant legal disputes involving probable loss that can be reliably estimated have been provided for in the financial statements.

In the prior year, a claim was made relating to damages in respect of an alleged breach of the Privacy Act. Swimming New Zealand on the advice of their lawyers have revised the provision to \$56,000 to recognise the estimated legal costs of defending the claim.

## 8. LOAN

Swimming New Zealand has received the benefit of an interest free loan from AUT/Millennium Ownership Trust in the sum of \$80,092. This loan was advanced in August 2015, to be used by Swimming New Zealand solely to assist with the costs of the fit out at 14 Antares Place. The principal amount is to be repaid by 107 monthly instalments.

## 9. LOAN AND LEASE INCENTIVE

Due to the loan being interest free and being included as part of the lease agreement with AUT/Millennium Ownership Trust, a lease incentive needs to be recognised under PBE IPSAS 13. Swimming New Zealand have discounted the future loan payments per the lease agreement to calculate the net present value (NPV) of the loan. The difference between the nominal value of the loan and the NPV of the loan is the value of the lease incentive recognised. The lease incentive is to be amortised over the life of the lease agreement.

## 10. COMMITMENTS

Swimming New Zealand had the following motor vehicle operating, photocopying and property leases (14 Antares Place) commitments as at 30 June:

	2021 \$	2020 \$
Not later than one year	137,418	76,344
Later than one year and not later than five years	287,805	117,744
Later than five years	-	3,580
<b>Total</b>	<b>425,223</b>	<b>197,668</b>

Swimming New Zealand had no commitments for capital expenditure as at 30 June 2021 (2020: Nil).

## 11. CONTINGENT LIABILITIES

A contingent liability is defined in IPSAS PBE 19 as, "A possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within control of the entity." The obligating event for the recognition of a liability is dependent on Swimming New Zealand's Rewards Programme. Swimming New Zealand is obligated to pay affiliated swimmers a sum of money if the swimmer either breaks a record or achieves a medal performance at certain swimming events. This event is not within the control of Swimming New Zealand and therefore a liability may arise in the future, however the timing and extent of this liability is uncertain.

## 12. RELATED PARTIES KEY MANAGEMENT PERSONNEL

	2021 \$	2020 \$
Total Remuneration	347,297	326,120
Number of persons	2	2

Swimming New Zealand had no other related party transactions during the year ended 30th June 2021.

## 13. EVENTS AFTER THE REPORT DATE

### Impacts of COVID-19

The outbreak of COVID-19 and the subsequent quarantine measures and travel restrictions imposed by the New Zealand government in early 2020 and again in August 2021 have caused disruption to businesses and economic activity. Swimming NZ has assessed the impact of the evolving COVID-19 situation and whilst it is difficult to predict, there was only minimal impact of the COVID-19 pandemic on its operations. During the initial lockdown period along with the latest outbreak and lockdown, Swimming NZ did and is continuing to operate as normal however there was and has been an impact on the scheduled swimming events including the Tokyo 2020 Olympics and more recently the Apollo Projects New Zealand Short Course Championships. The Board have assessed the impact of the pandemic on the future operations and cash flows of the organisation and believe that Swimming NZ will be able to continue operating as a going concern and meet its obligation as and when they fall due for a period of not less than 12 months following the date of approval of the financial statements.

Funding for the next year financial year is secure with scheduled payments of grants and affiliation fees which will be adequate to support business operations for the 2021/22 year. These include on-going commitments from Sport New Zealand, High Performance Sport New Zealand and Water Safety New Zealand. Based on the factors outlined above, the view of the Board, is that Swimming NZ have sufficient resources to enable it to meet its obligations as and when they fall due and therefore continue to adopt the use of the going concern assumption in the preparation of the financial statements.



# THE PEOPLE WHO MAKE IT HAPPEN

## SWIMMING NEW ZEALAND STAFF

Steve Johns	Chief Executive Officer
Peter Carroll	Finance Manager
Andy Kent	Head of Participation (until October 2020)
Dale Johnson	Head of Participation & Events (from November 2020) Event Manager (until October 2020)
Amber Piggott	Membership Services Manager
Lucy Mills	Communications Manager
Amanda White	High Performance Manager
Gary Francis	High Performance Targeted Athlete & Coach Manager
Alastair Johnson	Development Athlete & Coach Manager
Holly Fletcher	Event Manager & High Performance Coordinator (from November 2020) High Performance Operations Coordinator (until October 2020)
Cameron Leslie	National Para Swimming Development Coordinator
Davin Bray	Head of Education & Water Safety Manager
Karen Dalldorf	North Island Aquatic Education & Water Safety Manager
Judy Tipping	Education Commercial Manager (from July 2020)
Moe Richardson	Aquatic Education & Water Safety Advisor Auckland
Cecillie Elliott	Aquatic Education & Water Safety Advisor Taranaki / Whanganui
Wendy Smith	Aquatic Education & Water Safety Advisor Waikato (from August 2020)
Jackie Mander	Aquatic Education & Water Safety Advisor Canterbury (from January 2021)
Lauren McLellan	Aquatic Education & Water Safety Advisor Wellington (from December 2020)
Danielle Strom	Aquatic Education & Water Safety Advisor South Auckland (from September 2020)
Janette Murphy	Aquatic Education & Water Safety Advisor Hawkes Bay (from May 2021)
Kathy Moore	Aquatic Education & Water Safety Advisor Canterbury (until January 2021)
Jocelyn Lee	Aquatic Education & Water Safety Advisor Wellington (until November 2020)





## BOARD

David Gerrard (President)  
 Nick Tongue (Chair)  
 Anna Tootill (Deputy Chair)  
 Andrew Kelleher  
 Margaret McKee  
 Donna Bridgman  
 Wayne Rollinson  
 Lauren Boyle (Future Leaders Programme)  
 Dean Kent (Future Leaders Programme)

## AUDIT & RISK COMMITTEE

Anna Tootill (Chair)  
 Donna Bridgman  
 Andrew Kelleher

## EVENTS ADVISORY COMMITTEE

Matt Woofe  
 Glen Findlay  
 Lesley Huckins

## TECHNICAL ADVISORY COMMITTEE

Lesley Huckins (Chair)  
 Gavin Ion  
 Dianne Farmer  
 Greg Forsythe  
 Carlrine Gillespie  
 Ron Clarke  
 Alan Hale

## NATIONAL AWARDS COMMITTEE

John West (Chair)  
 Marlene Morrison  
 Dianne Farmer  
 Lyn Sutherland  
 Carlrine Gillespie

## INDEPENDENT MEMBERS OF THE SELECTION PANEL

Brent Layton  
 Anna Cleaver  
 Phillip Rush

2021

2022

JUL

- NZ SECONDARY SCHOOL SWIMMING CHAMPIONSHIPS

APOLLO PROJECTS NZ SHORT COURSE CHAMPIONSHIPS

AUG

- APOLLO PROJECTS JUNIOR FESTIVAL - HARLEQUINS
- APOLLO PROJECTS JUNIOR FESTIVAL - AQUAKNIGHTS
- APOLLO PROJECTS JUNIOR FESTIVAL - MAKOS
- APOLLO PROJECTS JUNIOR FESTIVAL - ALL STARS
- HARLEQUINS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPIONSHIPS
- MAKOS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPIONSHIPS

FEB

OCT

- DISTANCE CAMP
- PARA CAMP

MAR

- NZ SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPIONSHIPS

APR

- APOLLO PROJECTS NZ SWIMMING CHAMPIONSHIPS
- APOLLO PROJECTS NZ AGE GROUP SWIMMING CHAMPIONSHIPS
- AQUAKNIGHTS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPIONSHIPS

15TH FINA WORLD SWIMMING CHAMPIONSHIPS (25M) 2021

DEC

MAY

- APOLLO PROJECTS DIVISION II SWIMMING COMPETITION
- 19TH FINA WORLD CHAMPIONSHIPS 2022

JAN

- ORANGETHEORY NZ OPEN WATER SWIMMING CHAMPIONSHIPS & EPIC SWIM
- ALL STARS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPIONSHIPS
- NATIONAL AGE CAMPS

- NORTH ISLAND SECONDARY SCHOOL SWIMMING CHAMPIONSHIPS
- SOUTH ISLAND SECONDARY SCHOOL SWIMMING CHAMPIONSHIPS
- 2021 WORLD UNIVERSITY GAMES

JUN

# SPONSORS AND PARTNERS

## PRINCIPAL FUNDERS



## CORPORATE PARTNERS



## MAJOR TRUST PARTNERS

NZ Community Trust  
Toi Foundation  
Sport Hawke's Bay

## PARTNERS

Approachable Lawyer  
Skills Active  
Drug Free Sport NZ

## AQUATIC SPORTING PARTNERS

Swimming New Zealand Alumni  
New Zealand Ocean Swim Series  
Paralympics New Zealand  
New Zealand Swim Coaches & Teachers Association

## SPONSORS/ SUPPORTERS

Auckland Unlimited  
Active Auckland Sport & Recreation  
Constellation Communities Trust  
FINA  
Grassroots Trust  
Hamilton City Council  
Lion Foundation  
Paralympics NZ  
Pelorus Trust  
Southern Trust  
Trillion Trust  
Trust Aoraki  
Wellington City Council  
Myrtha Pools  
All Proof Industries

